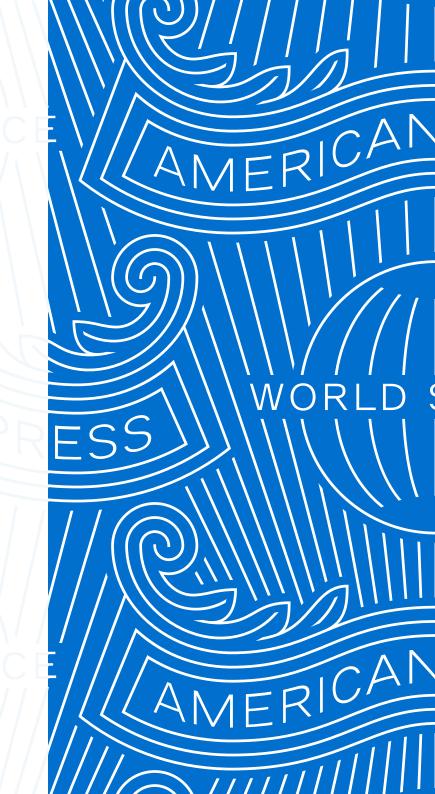
American Express @Work^{®1} Global Apply for Card (GAFC)

USER GUIDE FOR PROGRAM ADMINISTRATORS



¹ Use of American Express @ Work® is restricted to employees, contractors and/or agents that the Company, and its representatives designate for the sole purpose of performing online account queries and maintenance, including accessing and/or creating reports relating to the Company's American Express® Corporate Card programs. @ Work is available to all companies with an American Express Corporate Card program. Enrollment is required. To enroll in @ Work please contact your American Express Representative or call 1-800-597-5500.





CONTENTS

THIS DOCUMENT IS FULLY INTERACTIVE. CLICK ON LINKS WITHIN EACH PAGE TO NAVIGATE BETWEEN SECTIONS.

Before you begin

Yes I am enrolled WHICH EXPERIENCE SUITS YOUR BUSINESS NEEDS? **NAVIGATING CRITICAL FUNCTIONS CREATING AN ACCESS KEY**

No I am not enrolled WHAT IS AN ACCESS KEY? **HOW TO ENROLL** WHICH EXPERIENCE SUITS YOUR BUSINESS NEEDS? **NAVIGATING CRITICAL FUNCTIONS** CREATING AN ACCESS KEY

Global Apply for Card Experience INITIATING A CARD APPLICATION APPROVE A CARD APPLICATION TRACK A CARD APPLICATION CARD APPLICANT EXPERIENCE

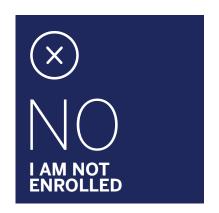
BEFORE YOU BEGIN

Before you begin

Click one of the options below to go to the relevant information.

ALREADY ENROLLED IN A DIGITAL CARD APPLICATION SOLUTION?









Checklist

ENROLLING TO GAFC

REASSESS WHO SHOULD HAVE ACCESS TO GAFC

SELECTING THE RIGHT PROCESS JOURNEY

REVISIT HOW EMPLOYEES WILL ACCESS THE APPLICATION FORM

NAVIGATING CRITICAL FUNCTIONS



Enrolling to GAFC

- Below are some considerations for integrating the online process to your Organization's current workflow:
- GlobalApply for Card (GAFC) still requires a Program Administrator to initiate and review applications. In comparison to our previous digital application platform, GAFC enables Users to select whether they want pre-approvals for an application and/or post approvals once the application is complete. See Selecting the right process journey for more details.
- When enrolling to GAFC via the digital enrolment form or our Servicing Team, they will require the Enrollee to be an existing Program Administrator in our systems.
- Ensure you at least have two individuals with access to the online system in case of unplanned absences etc.
- If you are unsure who is a Program Administrator within your Company you can contact our Program Administrator(PA) Servicing Team who can help you Enroll to GAFC.

Reassess who should have access to GAFC

- (?) How many individuals need to be involved in the end to end application process?
- How many individuals needs to be involved in the end to end application process? Can you streamline the number of touch-points?
- (?) i) Do you want Card Applicants to initiate their own applications and you nominate whether approval is required before they complete the form or simply approve them once complete?

 Access Keys might suit you.
 - ii) Do you want to initiate applications each time without needing to approve them once they have been completed? **Quick Send** might suit you.
- ? How many pre-approvers are required? Do you want to select them or allow the Applicant to nominate during the form process? See how **Access Keys** can help you.
- Do you require one **Access Keys** per Departament or one per Team Leader?
- See the section on **Access Keys** which can help you set up a process with low touch-points but still meet your minimum company approval regulations.

Revisit how employees will access the application form

There are two options for how a Card Applicant (Employee) can access application forms:

- You can initiate it via @ Work either by setting up an Access Key or Quick Send features.
- Employees can initiate their own application using the unique Access Key you created and the system will follow the process you have established for approvals.

See which experience suits your **business needs**.

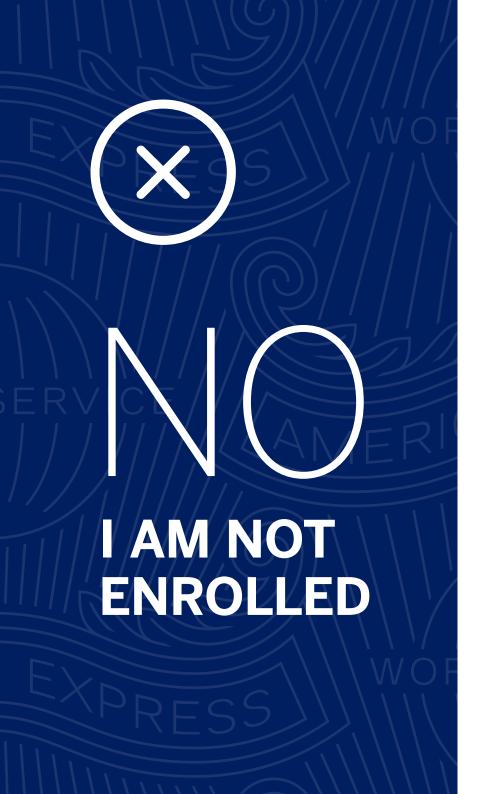
For Employee initiated Applications you need to decide how to communicate this, either:

Provide the Access Key via their Manager or their Program Administrator.

Publish the **Access Key** internally e.g. on a Company intranet or in an on-boarding guide*.

^{*} Pre or Post approval set up recommended if Access Key to be easily accessible





Checklist

DECIDE WHO SHOULD HAVE ACCESS TO GAFC

DEFINE YOUR APPLICATION PROCESS

SELECTING THE RIGHT PROCESS JOURNEY

DECIDE HOW EMPLOYEES WILL ACCESS THE APPLICATION FORM

WHAT IS AN ACCESS KEY?

CREATE ACCESS KEY

TRANSITIONING YOUR ORGANIZATION TO THE NEW DIGITAL SYSTEM

HOW TO ENROLL

NAVIGATING CRITICAL FUNCTIONS

Decide who should have access to GAFC

- Individuals with access to Global Apply for Card (GAFC) will be responsible for ensuring the correct journey is created within @ Work to suit their individual business needs in relation to Card Applications. They may not necessarily have to approve Card Applications, but know who the Authorizing Signatories are for their Company and assign applications to them.
- It is possible to customize the journey from initiating the Card Application through to how the applications are approved before submitting to American Express. See Selecting the right process journey for further details.
- We do recommend that you have more than one individual with access to GAFC and the same Control Accounts. This enables Access Keys and tracking of Card Applications easier as everyone will have the same ability to manage these in the system.
- Having multiple people with the same access also allows for the process to continue even when the Program Administrator(s) are out of the office for an extended period of time.
- See How to Enroll for further details.

Define your application process

- Do you require approval for a Card Application before or after it has been completed by an Applicant?
- How many individuals needs to be involved in the end to end application process? Can you streamline the number of touch-points?
- i) Do you want Card Applicants to initiate their own applications and you simply approve them once complete? Access Keys will suit you.
 - ii) Do you want to initiate applications each time without the need to set up an Access Key? Quick Send might suit you.
- How many pre-approvers are required? Do you want to select them or allow the Applicant to nominate during the form process? See 'What is an Access Key?'
- See the sections on Access Keys flows which can help you set up a process with low touch-points but still meet your minimum company approval regulations.
- Do you require pre approval or post approvals on your process?
- How many individuals need to be involved in the process?
- Ensure you have two individuals with access to the online system in case of unplanned absences, etc.

Decide how employees will access the application form

There are two options for how a Card Applicant (Employee) can access application forms:

- 1. You can initiate it via @ Work either by setting up an Access Key or Quick Send features.
- 2. Employees can initiate their own application and the system will follow the process you have established for approvals.

See which experience suits your **business needs**.

For Employee initiated Applications you need to decide how to communicate this, either:

Provide the **Access Key** via their Manager or their Program Administrator.

Publish the **Access Key** internally e.g. on a Company intranet.

What is an Access Key?

The Access Key defines fields and the process your Card Applications for a specific BCA will follow with no limit to the number of variations these Keys may have.



THE ACCESS KEY CAN BE CREATED TO **DETERMINE THE FOLLOWING:**

- What approvals are required when and by whom (e.g., Team Leader to approve the application before the employee receives the form and you need to approve it in @ Work once complete before it goes to American Express).
- If there are specific individuals involved with the approval process, where you can add their email address to ensure the application cannot proceed until that person has approved.
- If mandatory information is to be captured on the application, such as employee ID or Cost Center.



BENEFITS OF AN ACCESS KEY:

- Multiple Access Keys can be created for the same BCA allowing different options such as application fields and process preferences.
- · You can quickly initiate multiple applications with the same Access Key.
- You can publish the Access Key and application Site URL for your organization on your company's intranet.
- · Tighter controls to manage Card applications with reduced manual administration.
- You can easily view all applications and their status under specific Access Keys for tracking.

Create Access Keys

This is a one time set up and identifies which application form, fields and approval process the Employee will complete before the application is sent to American Express. For more details see 'What is an Access Key?'

See the process options available for **Access Keys**.

- Do you need an **Access Key** for a whole Department or for each Team Leader? For example: One access key for the Sales Team and another for Procurement as they have different approvers or Card products.
- Be sure to name the **Access Key** so it is easily identifiable for which Department or Team Leader they are linked to.
- Do you require one Access Key per Department or one per Team Leader?
- PAs with the same Account access will be able to view and edit Access Keys created by other PAs.

Review steps on Creating an Access Key.

Transitioning your organization to the new digital system

You may wish to leverage the communication and Intranet notification documents on our @ Work Resource Center that have been created to help advise your Organization of the new digital Card application process.

Ensure Approvers understand that the automated emails from American Express are from a trusted source and ensure Company firewalls accept them without issue.

How to enroll

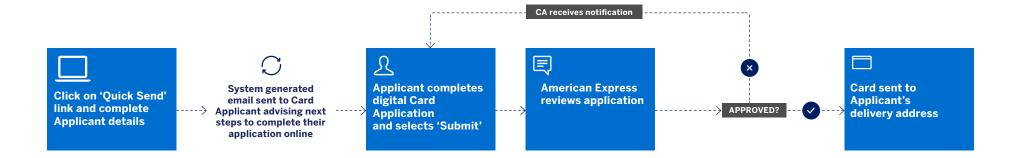
- If you do not yet have access to @ Work, please contact the Program Administrator Help Desk at **1-800-597-5500** to register.
- Once you are enrolled in @ Work, you will then be automatically enrolled in Apply for Card.

BEFORE YOU BEGIN

Global Apply for Card Journeys

The Quick Send link can be found on the "To Do" section. By selecting this you have effectively 'approved' the application and it will automatically be routed to American Express once the Applicant has completed the form.

QUICK SEND



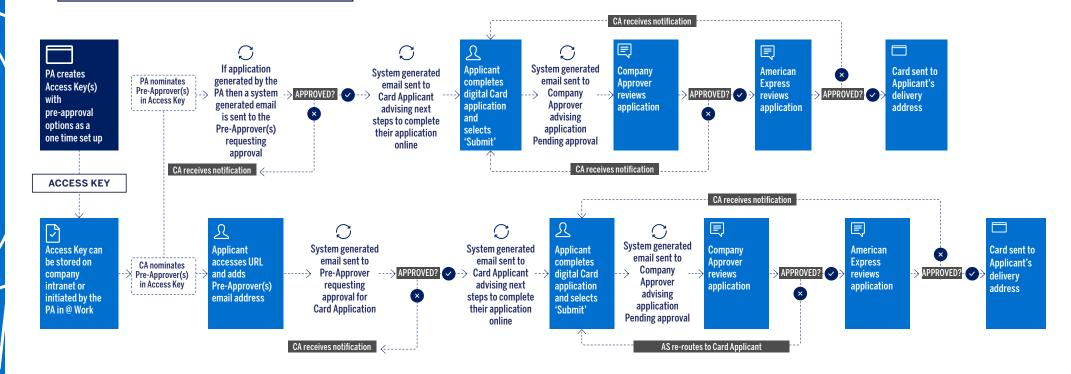
AS = Authorized Signed

BEFORE YOU BEGIN

Global Apply for Card Journeys

Access Keys can be set up with either the ability to pre-approve applications before the employee completes them and /or to occur after the application has been completed. Card Applicants can also nominate who needs to approve their application before they complete the form.

PRE-APPROVAL ACCESS KEY



CA = Card Applicant

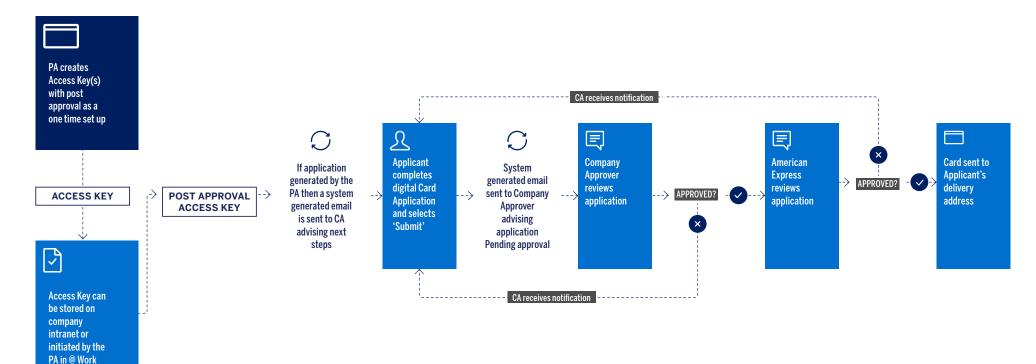
AS = Authorized Signed



Global Apply for Card Journeys

An Access Key can be created which requires the Card Application to be approved once the Applicant has completed the form. This is the final step before the system sends the form to American Express for processing.

POST-APPROVAL ACCESS KEY



PA = Program Administrator

CA = Card Applicant

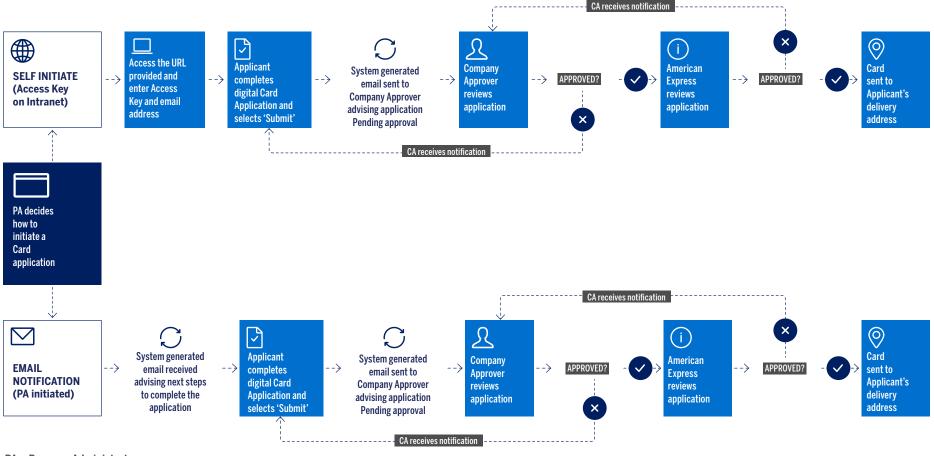
AS = Authorized Signed



BEFORE YOU BEGIN

Which experience suits your business needs?

Program Administrators can choose to initiate Card Applications each time, or they may publish the Access Key and Card Application URL on their company intranet so they only need to approve applications as required. Card Applicants can self-initiate Card Applications by using the URL and Access Key provided by the Program Administrator.



PA = Program Administrator

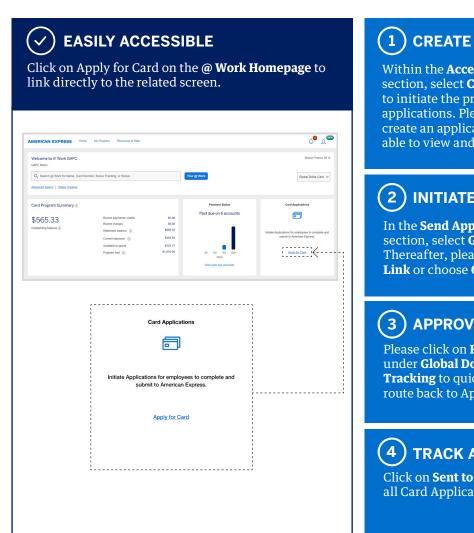
CA = Card Applicant

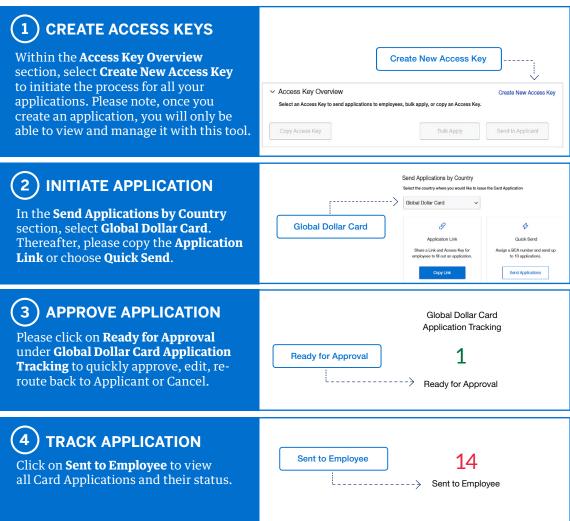
AS = Authorized Signed

Navigating critical functions > Creating an Access Key > Initiating a Card Application > Initiating Multiple Applications

Navigating critical functions

Navigate to the relevant screens to initiate the most critical tasks quickly and easily.





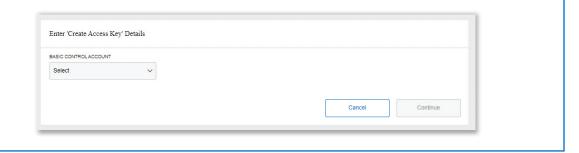


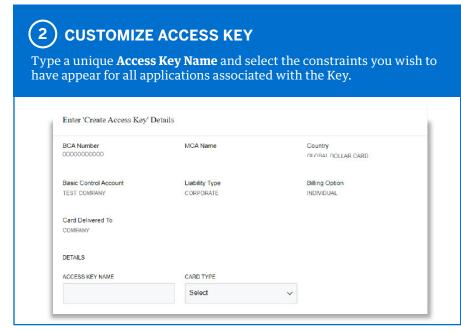
Navigating critical functions > Creating an Access Key > Initiating a Card Application > Initiating Multiple Applications

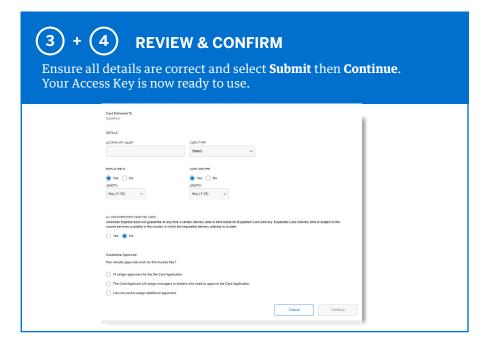
Creating an Access Key

An Access Key will enable you to mandate fields, select field length, customize application approval workflows to your needs and set other constraints on all Card Application initiated using this Key.

SELECT BASIC CONTROL ACCOUNT Within the Create New Access Key screen, start typing for suggested results or select the desired BCA from the drop down.







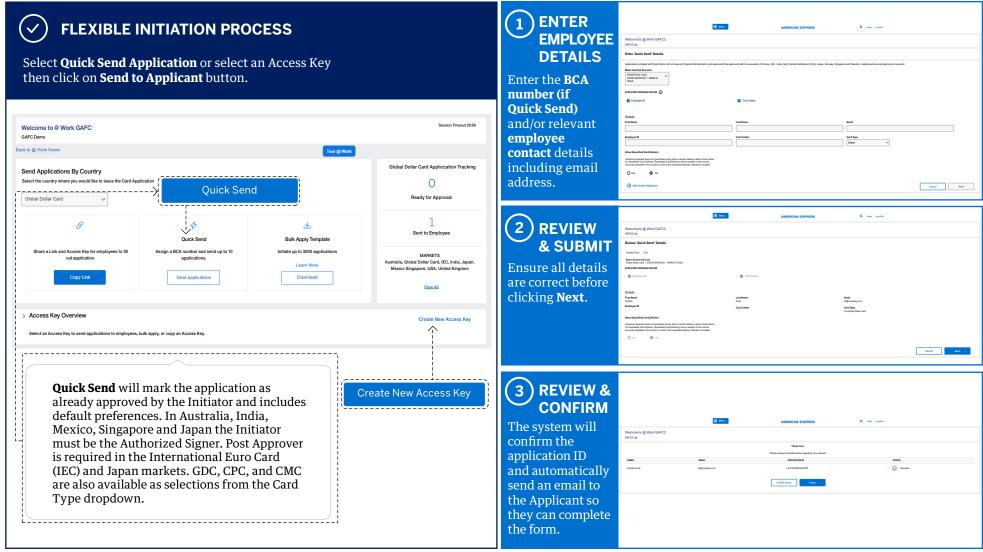
*BCA - Basic Control Account



Navigating critical functions > Creating an Access Key > Initiating a Card Application > Initiating Multiple Applications

Initiating a Card Application

Select either Quick Send or click on the Access Key you want associated with the application.

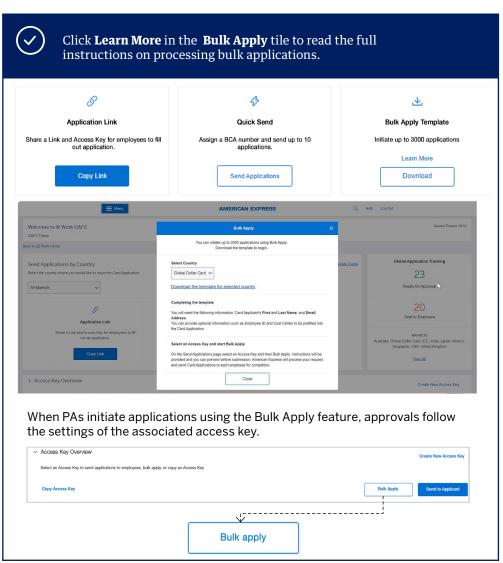




Navigating critical functions > Creating an Access Key > Initiating a Card Application > Initiating Multiple Applications

Initiating Multiple Applications with Bulk Apply

The Bulk Apply feature allows Program Administrators (PAs) the ability to initiate up to 3,000 applications at once.





Follow the instructions in the template. You will need the Card Applicant's first and last name and email address. Employee ID and cost center are optional.



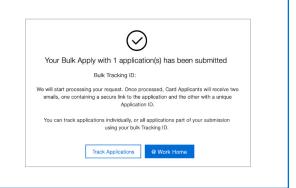
2 UPLOAD THE TEMPLATE

Select an access key - and then click Bulk Apply on the GAFC dashboard to upload the template.



3 REVIEW & CONFIRM

The system will display the access key settings and preview template details. Once submitted. the system will generate a **Bulk Apply - confirmation** and automatically send email invitations to each employee included in the template.

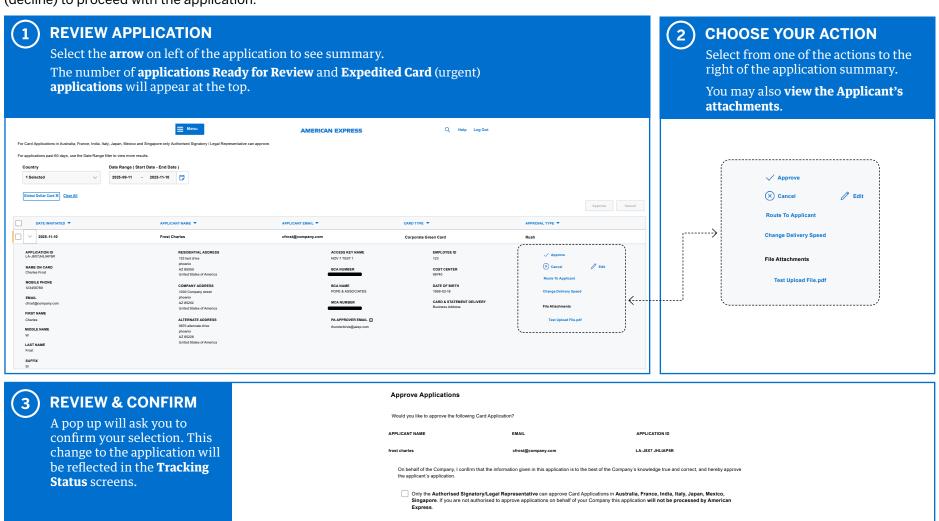




APPROVE A CARD APPLICATION

Approve a Card Application

Once reviewing a summary of the application, you can choose to approve, edit, or route it back to the Card Applicant for further details, or cancel (decline) to proceed with the application.



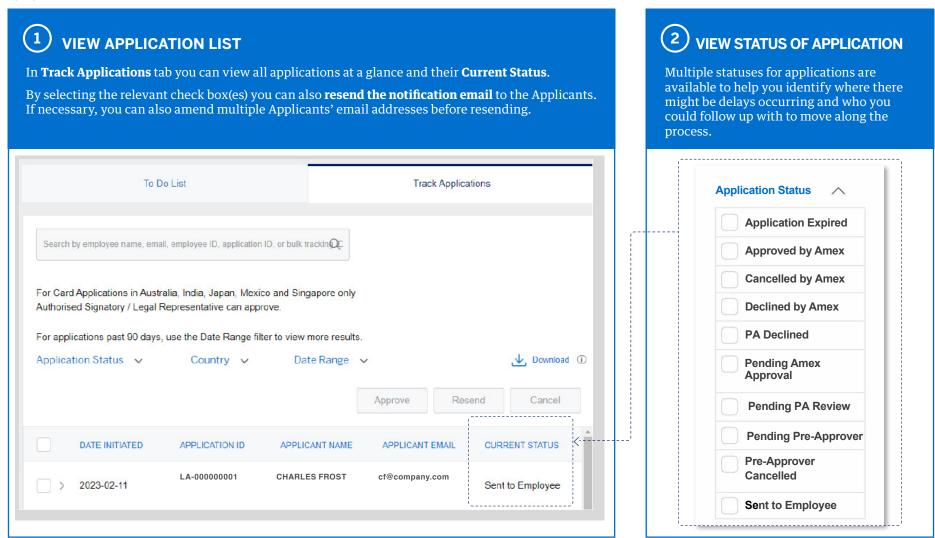
Go Back



Track a Card Application > Track a Card Application (cont.)

Track a Card Application

The Track Applications tab displays all Card Applications so you can view application statuses and approve applications that are pending review.

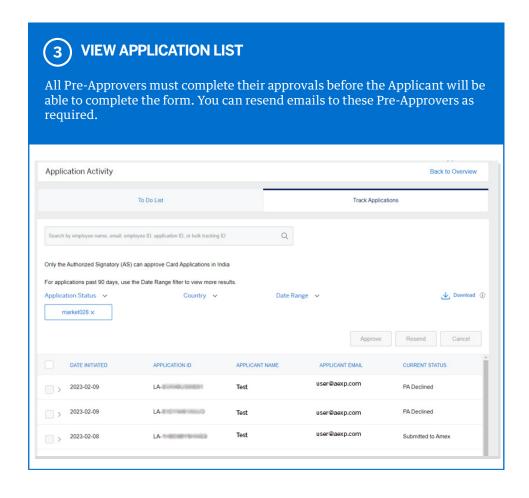




Track a Card Application > Track a Card Application (cont.)

Track a Card Application (cont.)

If you nominated Pre-Approver(s) in the Access Key, you can track their approval status.





CARD APPLICANT EXPERIENCE

Card Application Experience [PART 1] > Card Application Experience [PART 2]

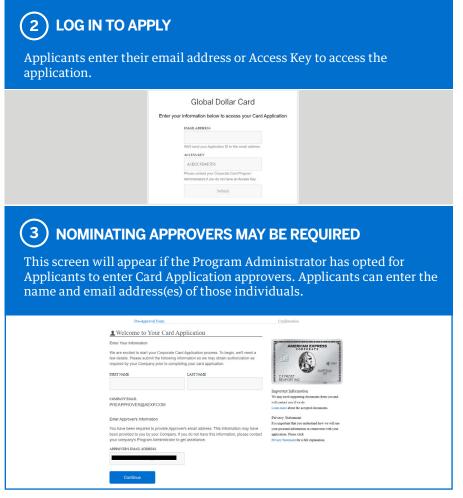
Card Applicant Experience

Upon receipt of emails from American Express, Applicants simply log in using the link and Application ID provided. Applicants may also use the URL and Access Key posted on their company's intranet and go straight to Step 2 since emails won't be triggered from @ Work by the Program Administrator.

APPLICANT EMAILS

Once the application has been initiated, two emails are generated by American Express to the Applicant containing an application ID and link to URL.



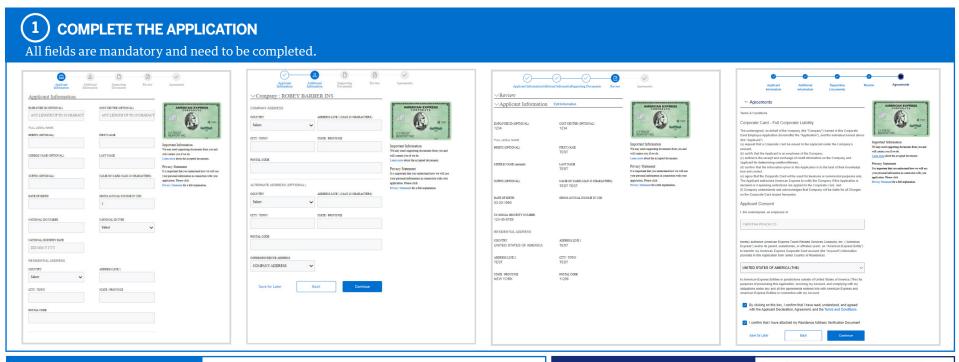




Card Application Experience [PART 1] > Card Application Experience [PART 2]

Card Applicant Experience

Applicant completes all fields, uploads mandatory identification documentation, accepts terms and conditions before submitting the final version.



2 TRACKING ID

Retain this unique reference number for your records.

