

1. Scope of Application

The Basel Pillar III disclosures contained herein relate to American Express Banking Corp. – India Branch, herein after referred to as “the Bank” for the year ended March 31, 2019. American Express Banking Corp. (AEBC) is organized under the New York State Banking Law and incorporated in the United States of America. AEBC is a wholly owned subsidiary of American Express Company and conducts business through a branch office in India. In India, AEBC holds a banking license issued by the Reserve Bank of India (RBI) and is subject to the provisions of the Banking Regulation Act. The Bank’s operations are confined to three business areas viz. card operations, distribution of travellers’ cheques and acceptance of institutional deposits.

The disclosures have been compiled in accordance with Reserve Bank of India’s Master Circular DBR.No.BP.BC. 1/21.06.201/2015-16 dated July 1, 2015 on Basel III Capital Regulations and the amendments thereto issued from time to time.

The Bank does not have any subsidiaries, nor does it hold any significant stake in any companies. Further, the Bank is not required to prepare consolidated financial statements. No quantitative disclosures are required to be made, as the Bank has no subsidiaries. The Bank also does not have any interest in insurance entities.

2. Capital Adequacy

The primary objective of capital management at the Bank is to maintain a consistently strong and flexible capital position and to ensure that the Bank’s capital is of sufficient quality and quantity to meet at a minimum, all regulatory requirements and maintain adequate capital over and above regulatory minimums to act as a safety net for the variety of risks the Bank is exposed to, in its ordinary course of business.

The Bank has established a comprehensive internal capital adequacy assessment process (“ICAAP”) which enables the Bank to set internal capital targets and strategies for achieving those internal targets that are consistent with its business plans, risk profile, and operating environment. This framework facilitates the assessment of the overall capital adequacy of the Bank in relation to its risk profile which includes all material risks faced by the Bank which are not captured by the regulatory minimums prescribed by the regulator. The framework is aimed at ensuring that the Bank’s capital is adequate to address current and future risk and achieve strategic objectives. Key components of the Bank’s ICAAP include: Board and senior management oversight; sound capital assessment and planning; comprehensive assessment of risks, sensitivity and scenario analysis, monitoring and reporting

The Board of Directors is responsible for ultimate oversight of capital management and as such, oversees the annual review and approval of the Bank’s ICAAP, Internal Capital Targets, Capital Plan and ICAAP and Capital Management Policy.

The Bank has implemented a Board approved Stress Testing Framework which forms an integral part of the Bank’s ICAAP. Stress Testing involves the use of various techniques (such as macroeconomic stress testing and event driven scenario / single factor stress tests) to assess the Bank’s potential vulnerability (profitability and capital impacts) to extreme conditions. Stress tests are conducted on a periodic basis and the stress test results are reported to the India Country Asset Liability Management Committee

(ALCO), India Risk Management Committee, Board and other governance committees of the Bank. The Bank periodically assesses and refines its stress tests in an effort to ensure that the stress scenarios capture material risks as well as reflect possible changes in the macro economic conditions. The stress tests are used in conjunction with the Banks business plans for the purpose of capital planning in the ICAAP.

Quantitative Disclosure:

(Amount Rs.'000)

	As at March 31, 2019	
Particulars	RWA*	Min. Cap. Req.**
Credit Risk		
- Portfolio subject to Standardised Approach	77,413,337	8,418,700
Market Risk		
- Interest Rate Risk	1,397,155	151,941
- Foreign Exchange Risk	1,687,500	183,516
Operational Risk		
- Basic Indicator Approach	22,220,224	2,416,449
Total	102,718,216	11,170,606

* RWA = Risk Weighted Assets.

** Min. Cap. Req. = Minimum Capital Requirement (including capital conservation buffer) at 10.875% of RWA.

Capital Adequacy Ratio	As at March 31, 2019
Common Equity Tier I Ratio	14.92%
Tier I Ratio	14.92%
Total Capital Ratio	24.36%

3. Credit Risk - General Disclosures

Credit Risk is defined as the risk of loss to the Bank due to non-payment of amounts that are contractually owed to the Bank. The Bank's Management and the Board of Directors continuously monitor credit risk to ensure that prudent lending criteria are established and complied with to minimize the Bank's exposure to credit risk. The AEBC Credit Policy Committee (CPC) is responsible for assisting the Bank in carrying out its credit risk management functions and reports to the Board. It has oversight responsibilities for the Bank's credit risk and for ensuring compliance with all pertinent policies and regulatory requirements. The Bank's lending is only in relation to card issuance business and loans to staff.

It is the policy of the Bank to:

- Extend Credit only on a safe, sound and collectible basis.
- Extend Credit in an economically sound fashion.
- Extend Credit only in compliance with applicable law and regulations and the policies of the Bank and in full consideration of applicable regulatory guidance.

- Document credit decisions.
- Adopt and use best-in-class risk management tools and practices.
- Require its vendors, including its affiliates, to act in accordance with the policies of the Bank when conducting business on the Bank's behalf.

The Bank has established policies and procedures to control and manage the credit risk. These policies and procedures, in particular:

- Establish the governance structure through which credit risk will be identified, assessed, controlled, monitored and reported.
- Details the credit products and services that the Bank may offer.
- Specifies certain key metrics to be used in managing credit risk.
- Establishes the conditions under which exceptions to credit policy may occur.

Management can never eliminate the Bank's credit risk. However, consistent application of the above practices will result in the credit risk being controlled to an acceptable level. Therefore, Management and the Board of Directors continuously monitor credit risk to ensure that prudent lending criterion are established and complied with so as to minimize the Bank's exposure to credit risk.

The Bank follows the RBI guidelines for asset classification. Accordingly, card receivables are treated as non-performing, if any amount is overdue for a period of more than 90 days.

The Bank also identifies all card accounts with delinquencies and writes off in the books of accounts, the outstanding card receivables which are 210 days past billing. In addition, accelerated write off is effected where it is evident that the outstanding is unlikely to be recovered.

Provision for Non-Performing Assets, Standard Assets and Unhedged Foreign Currency Exposure are made in compliance with the prudential norms prescribed by Reserve Bank of India. In the case of sub-standard assets, in addition to minimum provision requirement prescribed by RBI, the bank makes additional provision based on best estimate of probable losses. Accounts classified as doubtful/loss are provided at 100% till written off. Restructured assets are classified and provided for in accordance with the guidelines issued by RBI from time to time.

Quantitative Disclosure:**(a) Total credit exposure by industry and geographic distribution of exposure****(Amount Rs.'000)**

	As at March 31, 2019		
	Fund Based	Non-fund Based	Total
Domestic			
Investments	-	-	-
Advances:	-	-	-
Mining and Quarrying	404,661	-	404,661
Coal	16,728	-	16,728
Others	387,933	-	387,933
Food Processing	1,163,542	-	1,163,542
Sugar	3,622	-	3,622
Coffee	556	-	556
Edible Oils and Vanaspati	16,742	-	16,742
Tea	13,306	-	13,306
Others	1,129,316	-	1,129,316
Beverages (excluding Tea & Coffee) and Tobacco	276,028	-	276,028
Tobacco and tobacco products	16,891	-	16,891
Others	259,137	-	259,137
Textiles	820,262	-	820,262
Cotton	239,604	-	239,604
Jute	9,673	-	9,673
Man-made	6,256	-	6,256
Others	564,729	-	564,729
Leather and Leather products	172,988	-	172,988
Leather and Leather products	172,988	-	172,988
Petroleum (non-infra), Coal Products (non-mining) and Nuclear Fuels	37,916	-	37,916
Petroleum (non-infra), Coal Products (non-mining) and Nuclear Fuels	37,916	-	37,916
Chemicals and Chemical Products (Dyes, Paints, etc	3,022,767	-	3,022,767
Drugs and Pharmaceuticals	1,403,135	-	1,403,135
Petro-chemicals (excluding under Infrastructure)	4,219	-	4,219
Fertilizers	231,147	-	231,147
Others	1,384,266	-	1,384,266
Rubber, Plastic and their Products	1,015,064	-	1,015,064
Rubber, Plastic and their Products	1,015,064	-	1,015,064
Glass & Glassware	589,635	-	589,635
Glass & Glassware	589,635	-	589,635

Cement and Cement Products	518,092	-	518,092
Cement and Cement Products	518,092	-	518,092
Basic Metal and Metal Products	741,866	-	741,866
Iron and Steel	506,759	-	506,759
Other Metal and Metal Products	235,107	-	235,107
All Engineering	4,949,346	-	4,949,346
Electronics	2,348,459	-	2,348,459
Others	2,600,887	-	2,600,887
Vehicles, Vehicle Parts and Transport Equipment's	1,423,477	-	1,423,477
Vehicles, Vehicle Parts and Transport Equipment's	1,423,477	-	1,423,477
Gems and Jewelry	30,510	-	30,510
Gems and Jewellery	30,510	-	30,510
Construction	1,143,418	-	1,143,418
Construction	1,143,418	-	1,143,418
Infrastructure	820,199	-	820,199
Private Sector	813,683	-	813,683
Water supply pipelines	5,938	-	5,938
Gas Pipelines	578	-	578
Other Industries	2,668,089	-	2,668,089
Other Industries	2,668,089	-	2,668,089
Paper and Paper Products	218,624	-	218,624
Paper and Paper Products	218,624	-	218,624
Wood and Wood Products	48,236	-	48,236
Wood and Wood Products	48,236	-	48,236
Trade	5,749,879	-	5,749,879
Wholesale Trade (other than Food Procurement)	1,843,019	-	1,843,019
Retail Trade	3,906,860	-	3,906,860
Services	27,431,403	-	27,431,403
Transport Operators	682,133	-	682,133
Computer Software	7,037,209	-	7,037,209
Tourism, Hotel and Restaurants	8,262,594	-	8,262,594
Professional Services	4,649,679	-	4,649,679
Commercial Real Estate	82,727	-	82,727
NBFCs	298,732	-	298,732
Other Services	6,418,329	-	6,418,329
Personal Loans	175,491,094	-	175,491,094
Credit Card	175,491,021	-	175,491,021
Term Loan	73	-	73
Total	228,737,096	-	228,737,096

(b) Maturity pattern of total assets:

As at March 31, 2019

(Amount Rs.'000)

	Cash and Balances with RBI	Balances with Banks	Investments	Advances (Net)	Fixed Assets	Other Assets	Total
1 – 14 days	573,008	956,190	17,562,254	16,871,203	0	1,237,701	37,200,356
15 – 30 days	250,905	89,547	990,368	19,281,375	0	204,089	20,816,284
31 days – 2 months	118,754	42,187	466,574	4,540,296	0	433	5,168,244
2 months – 3 months	93,002	47,496	525,293	1,361,937	0	161,496	2,189,224
3 months – 6 months	225,488	80,400	889,199	2,983,318	0	0	4,178,405
6 months – 1 year	243,909	109,055	1,206,121	2,168,235	0	62	3,727,382
1 year – 3 years	1,880	21,557	238,416	4,970,685	0	321,460	5,553,998
3 years – 5 years	50,333	17,945	198,472	1,082,146	0	0	1,348,896
Over 5 years	338,418	120,653	1,334,397	139,209	316,448	312,334	2,561,459
TOTAL	1,895,697	1,485,030	23,411,094	53,398,404	316,448	2,237,575	82,744,248

(c) Amount of NPAs (Gross) - Total

(Amount Rs.'000)

Nonperforming asset category	As at March 31, 2019
Sub standard	1,752,587
Doubtful	243,223
Loss	71
Total	1,995,881

(d) Net NPAs

(Amount Rs.'000)

Net Nonperforming asset category	As at March 31, 2019
Sub- Standard	1,082,073
Doubtful	-
Loss	-
Total	1,082,073

(e) NPA Ratios

(Amount Rs.'000)

Particulars	As at March 31, 2019
Gross NPA as a ratio to gross advances	3.67%
Net NPAs to net advances	2.03%

(f) Movement of NPAs Gross

(Amount Rs.'000)

Particulars	For the year ended March 31, 2019
Opening Balance (As at April 1, 2018)	848,490
Additions during the period	7,073,750
Reductions during the period	5,926,359
Closing Balance (As at March 31, 2019)	1,995,881

(g) Movement of Provisions for NPAs

(Amount Rs.'000)

Particulars	For the year ended March 31, 2019
Opening balance (As at April 1, 2018)	463,018
Provisions made during the period	3,992,048
Reductions made during the period due to write-off, upgradation and recoveries	3,541,258
Any other Adjustments, including transfer between provisions	-
Write-back of excess provisions	-
Closing balance (As at March 31, 2019)	913,808

(h) Details of write offs and recoveries booked directly to the Income Statement

(Amount Rs.'000)

Particulars	For the year ended March 31, 2019
Write offs	1,943,654
Recoveries	705,268

(i) Movement of Provisions for Standard Assets*

(Amount Rs.'000)

Particulars	For the year ended March 31, 2019
Opening balance (As at April 1, 2018)	318,167
Provisions made during the period	42,411
Write-back of excess provisions	-
Closing balance (As at March 31, 2019)	360,578

* includes provision created for Unhedged Foreign Currency Exposure and Willful Defaulters

(j) Amount of Non-Performing Investments: NIL

(k) Amount of Provision held for Non-Performing Investments: NIL

(l) Movement of Provision held for depreciation on Investments: NIL

(m) Geographic and industry wise distribution of Gross NPA, Provision for NPA, NPA Write-offs and Provision for Standard Assets

As at March 31, 2019

(Amount Rs. '000)				
Particulars	Gross NPA	Provision towards NPA	NPA Write offs	Provision for Standard Assets*
Mining and Quarrying	296	197	10,518	1,977
Coal	-	-	-	144
Others	296	197	10,518	1,833
Food Processing	81,975	40,412	69,388	12,757
Sugar	85	42	-	8
Edible Oils and Vanaspati	-	-	-	26
Tea	-	-	-	78
Coffee	-	-	-	-
Others	81,890	40,370	69,388	12,645
Beverages (excluding Tea & Coffee) and Tobacco	1,593	1,219	291	2,119
Tobacco and tobacco products	-	-	-	1
Others	1,593	1,219	291	2,118
Textiles	3,024	1,559	1,714	2,330
Cotton	1,497	738	113	598
Jute	-	-	-	38
Man-made	-	-	-	2
Others	1,527	821	1,601	1,692
Leather and Leather products	328	162	194	688
Leather and Leather products	328	162	194	688
Wood and Wood Products	-	-	-	127
Wood and Wood Products	-	-	-	127
Paper and Paper Products	-	-	-	346
Paper and Paper Products	-	-	-	346
Petroleum (non-infra), Coal Products (non-mining) and Nuclear Fuels	66	33	-	238
Petroleum (non-infra), Coal Products (non-mining) and Nuclear Fuels	66	33	-	238
Chemicals and Chemical Products (Dyes, Paints, etc	10,052	6,640	1,999	12,001
Fertilizers	-	-	-	272
Drugs and Pharmaceuticals	3,981	2,367	1,159	5,426

Petro-chemicals (excluding under Infrastructure)	-	-	-	19
Others	6,071	4,273	840	6,284
Rubber, Plastic and their Products	50	25	-	1,331
Rubber, Plastic and their Products	50	25	-	1,331
Glass & Glassware	-	-	-	973
Glass & Glassware	-	-	-	973
Cement and Cement Products	-	-	124	120
Cement and Cement Products	-	-	124	120
Basic Metal and Metal Products	6,011	3,050	16	2,109
Iron and Steel	5,347	2,636	1	1,325
Other Metal and Metal Products	664	414	15	784
All Engineering	65,075	33,351	11,243	23,418
Electronics	9,428	5,369	6,915	9,062
Others	55,647	27,982	4,328	14,356
Vehicles, Vehicle Parts and Transport Equipments	2,326	1,511	1,392	4,346
Vehicles, Vehicle Parts and Transport Equipments	2,326	1,511	1,392	4,346
Gems and Jewellery	2	1	126	41
Gems and Jewellery	2	1	126	41
Construction	304	150	426,767	4,469
Construction	304	150	426,767	4,469
Infrastructure	737,599	184,400	1	7,360
Private Sector	737,599	184,400	1	7,218
Private Sector	-	-	-	131
Gas Pipelines	-	-	-	-
Water supply pipelines	-	-	-	11
Other Industries	83	43	8,051	1,501
Other Industries	83	43	8,051	1,501
Service	148,749	87,312	129,423	142,039
Transport Operators	284	140	3,461	2,504
Computer Software	34,629	20,255	44,109	37,422
Tourism, Hotel and Restaurants	64,071	38,869	10,288	45,723
Professional Services	31,153	17,382	53,937	27,216
Commercial Real Estate	-	-	-	172
NBFCs	1,305	918	-	178
Other Services	17,307	9,748	17,628	28,824
Trade	38,428	31,279	63,242	20,661
Wholesale Trade (other than Food Procurement)	2,990	1,578	56,625	4,802
Retail Trade	35,438	29,701	6,617	15,859
Personal Loans	899,920	522,464	940,176	119,627
Personal Loans	899,920	522,464	940,176	119,627
Total	1,995,881	913,808	1,664,665	360,578

* includes provision created for Unhedged Foreign Currency Exposure and Willful Defaulters

4. Credit Risk: Disclosures for Portfolios Subject to Standardised Approach.

The Bank lending business is confined to card lending through its card issuance business and loans to staff. In view of this limited lending activity, the Bank does not use any rating assigned by the eligible external credit rating agencies for measuring credit risk. The card receivables under consumer portfolio are covered under the Specified Category attracting risk weight of 125%, card receivables under corporate portfolio are covered under the Claims on Corporates, AFCs and NBFC-IFCs Category attracting risk weight of 150% and loans to staff attract risk weight of 20% as per the RBI guidelines. All interbank balances with scheduled banks have been reckoned at 20% as per the RBI guidelines, as the counterparty banks have capital adequacy ratio of 9% and above.

Quantitative Disclosure:

Amount of bank's outstanding, by risk weight are as follows:

(Amount Rs.'000)	
Risk Weight Applied*	As at March 31, 2019
Below 100 % risk weight	26,972,062
100 % risk weight	2,754,722
More than 100 % risk weight	51,916,372
Deducted (in computation of Net Owned Funds)	-

* Net of provisions and collaterals

5. Credit Risk Mitigation: Disclosures for Standardised Approach

The Bank's advances arise from its card operations and there are normally no collaterals for these lending. However, in few cases, to mitigate credit risk, the Bank uses Bank Guarantees and Institutional deposits from customers as collaterals.

Quantitative Disclosure:

(Amount Rs.'000)	
Particulars	As at March 31, 2019
Exposure covered by Bank Guarantees	1,439,937
Exposure covered primarily by Institutional Deposits	2,157,564

6. Securitization : Disclosure for Standardized Approach

The Bank does not have any securitization exposure.

7. Market Risk in Trading Book

Market Risk is defined as the risk to earnings or risk to the value of assets or liabilities resulting from changes in market risk factors such as interest and foreign exchange rates.

The Bank does not engage in trading activity but maintains a portfolio of high quality liquid assets in the form of investments which are limited to GOI Treasury Bills to meet the Statutory Liquidity Ratio (SLR)

and Liquidity Coverage Ratio (LCR) requirements. These investments are held under the Available for Sale (AFS) category and do not carry any credit risk. Foreign exchange risk in the banking book is limited and is generated on account of foreign currency denominated exposures in the balance sheet.

The general market risk capital charge towards interest rate risk and foreign exchange risk is provided as per the extant RBI guidelines, using the Standardized Duration Approach. The market risk management architecture is similar to interest rate risk and has been outlined in subsequent sections.

Capital Requirements

	(Amount Rs.'000)
	As at March 31, 2019
Interest rate Risk	151,941
Equity position risk	-
Foreign exchange risk	183,516

8. Operational Risk

Operational Risk is defined as the risk of not achieving business objective due to inadequate or failed processes, people or information systems, or to the external environment, including failures to comply with laws and regulations. It includes legal risk, but does not include strategic and reputation risks.

The Bank has in place an Operational Risk Management Policy framework that defines the key elements of Operational Risk Management. The Operational Risk Management framework defines governance principles, globally accepted risk assessment methodologies and processes for capturing and analyzing Operational Risk events and exposures. Internal and external drivers shape the framework, including regulatory requirements and market pressures. The framework and its supporting programs are designed to be adaptable to address emerging risks and external influences as they develop.

The Bank has adopted the Basic Indicator Approach (BIA) for measuring the capital requirements for operational risk.

9. Interest Rate Risk in the Banking Book (IRRBB)

Interest Rate Risk in the banking book is defined as the risk to earnings or risk to the value of assets or liabilities resulting from changes in interest rates. Interest rate risk is primarily generated by funding card member receivables and investments with different tenure of borrowings and deposits. These assets and liabilities generally do not create naturally off-setting positions with respect to re-pricing or maturity characteristics which may lead to changes in the Bank's earnings, net interest income and economic value. The Bank incurs and accepts Interest rate risk exposure as a necessary accompaniment to its business model, in the regular course of offering its products and services. It does not actively seek to create Interest rate risk exposure in excess of that is incurred through its business model. The Bank's objective is to identify and manage interest rate risk exposures in the context of its overall business model.

The Bank's objective is to identify and manage interest rate risk exposures in the context of its overall business model while supporting sustainable earnings growth. This is accomplished by identifying,

measuring and reporting such exposures on a monthly basis and managing the same within predefined Board limits. The Bank measures IRRBB from two separate, but complimentary perspectives i.e. earnings at Risk (EaR) and economic value of equity (EVE). EaR measures the level of the Bank's exposure to interest rate risk in terms of sensitivity of its Net Interest Income (NII) to interest rate movements over a time horizon of 1 year. EVE measures the level of the Bank's exposure to interest rate risk in terms of sensitivity of its market value of equity to interest rate movements using the Duration gap approach. EaR is monitored assuming a 100 bps parallel shift in yield curve, while EVE is measured for a 200 bps parallel shift in yield curve. The Bank also undertakes periodic stress testing to keep the management informed of the potential impacts of extremely adverse interest rate movements.

Liquidity and Funding Risk

The Bank incurs and accepts liquidity and funding risk through its established business model and through the normal course of offering its products and services. The Bank has established clear objectives for its funding and liquidity management activities and maintains processes to ensure that its liquidity profile continuously remains consistent and compliant with those objectives. The objectives include, but are not limited to:

- The maintenance of a diversified set of on and off balance sheet funding sources that utilizes a prudent amount of short-term funding liabilities.
- The maintenance of a cushion of high quality, unencumbered liquid assets to be held against identified funding requirements under stress (as prescribed by the regulator) for a liquidity risk survival horizon of 30 Days.
- The projection of cash inflows and outflows from a variety of sources under various stress scenarios.
- The capacity to conduct a range of hypothetical analyses of changes to funding requirements under stress scenarios.
- A framework for the ongoing identification, measurement, management and monitoring of liquidity requirements

Liquidity Risk at the Bank is measured using the flow and stock approach. Flow approach involves comprehensive tracking of cash flow mismatches, while stock approach involves measurement of critical ratios in respect of liquidity and funding risk. Additionally, the Bank has a Board approved liquidity stress test framework and maintains a Contingency Funding Plan in the event a material funding or liquidity crisis occurs. The Bank also has a mechanism in place to monitor intraday liquidity risk.

General principles and the overall framework for managing market risk, interest rate risk, liquidity and funding risk are defined in the Bank's Internal Policies.

Interest Rate Risk, liquidity and funding risk is managed and monitored by the India Country Asset Liability Management Committee (ALCO) of the Bank which is responsible for ensuring adherence to the risk tolerance/limits set by the Board as well as implementing the liquidity, funding and interest rate risk management strategy of the Bank in line with its risk management objectives. The India Risk Management Committee (India RMC) also oversees and monitors interest rate risk, liquidity and funding risk as part of its enterprise wide risk related responsibilities and reports to the Board of the Bank.

Quantitative Disclosure

Impact on earnings and economic value of capital:

As at March 31, 2019

(Amount Rs.'000)

	Impact of increase in interest rates by 100 bps	Impact of decrease in interest rates by 100 bps
Earnings perspective	(67,232)	67,232
	Impact of increase in interest rates by 200 bps	Impact of decrease in interest rates by 200 bps
Economic value perspective	(536,970)	536,970

10. General Disclosure for Exposures Related to Counterparty Credit Risk :

Not Applicable

11. Composition of Capital

(Amount Rs.'000)

Composition of Capital		As at March 31,2019	Ref No.
Common Equity Tier 1 capital: instruments and reserves			
1	Directly issued qualifying common share capital plus related stock surplus (share premium)/Head office funds	17,603,299	a
2	Retained earnings / Reserves & Surplus	472,981	b
3	Accumulated other comprehensive income (and other reserves)	(2,752,497)	e
4	Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies)	-	
Public sector capital injections grandfathered until January 1, 2018			
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1)	-	
6	Common Equity Tier 1 capital before regulatory adjustments	15,323,783	
Common Equity Tier 1 capital: regulatory adjustments			
7	Prudential valuation adjustments	-	
8	Goodwill (net of related tax liability)	-	

Composition of Capital		As at March 31,2019	Ref No.
9	Intangibles other than mortgage-servicing rights (net of related tax liability)	-	
10	Deferred tax assets	-	
11	Cash-flow hedge reserve	-	
12	Shortfall of provisions to expected losses	-	
13	Securitisation gain on sale	-	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	-	
15	Defined-benefit pension fund net assets	-	
16	Investments in own shares (if not already netted off paid-in capital on reported balance sheet)	-	
17	Reciprocal cross-holdings in common equity	-	
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	-	
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	-	
20	Mortgage servicing rights (amount above 10% threshold)	-	
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	-	
22	Amount exceeding the 15% threshold	-	
23	of which: significant investments in the common stock of financial entities	-	
24	of which: mortgage servicing rights	-	
25	of which: deferred tax assets arising from temporary differences	-	
26	National specific regulatory adjustments (26a+26b+26c+26d)	-	
26a	of which: Investments in the equity capital of the unconsolidated insurance subsidiaries	-	
26b	of which: Investments in the equity capital of unconsolidated non-financial subsidiaries	-	
26c	of which: Shortfall in the equity capital of majority owned financial entities which have not been consolidated with the bank	-	
26d	of which: Unamortized pension funds expenditures	-	

Composition of Capital		As at March 31,2019	Ref No.
	Regulatory Adjustments Applied to Common Equity Tier 1 in respect of Amounts Subject to Pre-Basel III Treatment	-	
	of which: [INSERT TYPE OF ADJUSTMENT]	-	
	For example: filtering out of unrealized losses on AFS debt securities (not relevant in Indian context)	-	
27	Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions	-	
28	Total regulatory adjustments to Common equity Tier1	-	
29	Common Equity Tier 1 capital (CET1)	15,323,783	
Additional Tier 1 capital: instruments			
30	Directly issued qualifying Additional Tier 1 instruments plus related stock surplus (31+32)	-	
31	of which: classified as equity under applicable accounting standards (Perpetual Non-Cumulative Preference Shares)	-	
32	of which: classified as liabilities under applicable accounting standards (Perpetual debt Instruments)	-	
33	Directly issued capital instruments subject to phase out from Additional Tier 1	-	
34	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	-	
35	of which: instruments	-	
36	Additional Tier 1 capital before regulatory adjustments	-	
Additional Tier 1 capital: regulatory adjustments			
37	Investments in own Additional Tier 1 instruments	-	
38	Reciprocal cross-holdings in Additional Tier 1 instruments	-	
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	-	
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	-	
41	National specific regulatory adjustments (41a+41b)	-	
41a	Investments in the Additional Tier 1 capital of unconsolidated insurance subsidiaries	-	

Composition of Capital		As at March 31, 2019	Ref No.
41b	Shortfall in the Additional Tier 1 capital of majority owned financial entities which have not been consolidated with the bank	-	
42	Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions	-	
43	Total regulatory adjustments to Additional Tier 1 capital	-	
44	Additional Tier 1 capital (AT1)	-	
44a	Additional Tier 1 capital reckoned for capital adequacy	-	
45	Tier 1 capital (T1 = CET1 + AT1) (29 + 44a)	15,323,783	
Tier 2 capital: instruments and provisions			
46	Directly issued qualifying Tier 2 instruments plus related stock surplus – Sub-ordinate debt	9,250,000	c
47	Directly issued capital instruments subject to phase out from Tier 2	-	
48	Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	-	
49	of which: instruments issued by subsidiaries subject to phase out	-	
50	Provisions:	449,252	
	General Provisions	449,078	d
	Investment Fluctuation Reserve	174	b
51	Tier 2 capital before regulatory adjustments	9,699,252	
Tier 2 capital: regulatory adjustments			
52	Investments in own Tier 2 instruments	-	
53	Reciprocal cross-holdings in Tier 2 instruments	-	
54	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)	-	
55	Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	-	
56	National specific regulatory adjustments (56a+56b)	-	
56a	of which: Investments in the Tier 2 capital of unconsolidated subsidiaries	-	

Composition of Capital		As at March 31, 2019	Ref No.
56b	of which: Shortfall in the Tier 2 capital of majority owned financial entities which have not been consolidated with the bank	-	
	Regulatory Adjustments Applied To Tier 2 in respect of Amounts Subject to Pre-Basel III Treatment	-	
57	Total regulatory adjustments to Tier 2 capital	-	
58	Tier 2 capital (T2)	9,699,252	
59	Total capital (TC = T1 + T2) (45 + 58c)	25,023,035	
	Risk Weighted Assets in respect of Amounts Subject to Pre-Basel III Treatment		
60	Total risk weighted assets (60a + 60b + 60c)	102,718,216	
60a	of which: total credit risk weighted assets	77,413,337	
60b	of which: total market risk weighted assets	3,084,655	
60c	of which: total operational risk weighted assets	22,220,224	
Capital ratios			
61	Common Equity Tier 1 (as a percentage of risk weighted assets)	14.92%	
62	Tier 1 (as a percentage of risk weighted assets)	14.92%	
63	Total capital (as a percentage of risk weighted assets)	24.36%	
64	Institution specific buffer requirement (minimum CET1 requirement plus capital conservation and countercyclical buffer requirements, expressed as a percentage of risk weighted assets)	7.38%	
65	of which: capital conservation buffer requirement	1.88%	
66	of which: bank specific countercyclical buffer requirement	-	
67	of which: G-SIB buffer requirement	-	
68	Common Equity Tier 1 available to meet buffers (as a percentage of risk weighted assets)	9.42%	
National minima (if different from Basel III)			
69	National Common Equity Tier 1 minimum ratio (if different from Basel III minimum)	5.50%	
70	National Tier 1 minimum ratio (if different from Basel III minimum)	7.00%	
71	National total capital minimum ratio (if different from Basel III minimum)	9.00%	
Amounts below the thresholds for deduction (before risk weighting)			
72	Non-significant investments in the capital of other financial entities	-	
73	Significant investments in the common stock of financial entities	-	

Composition of Capital		As at March 31, 2019	Ref No.
74	Mortgage servicing rights (net of related tax liability)	-	
75	Deferred tax assets arising from temporary differences (net of related tax liability)	-	
Applicable caps on the inclusion of provisions in Tier 2			
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardized approach (prior to application of cap)	449,078	
77	Cap on inclusion of provisions in Tier 2 under standardized approach	967,667	
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (prior to application of cap)	-	
79	Cap for inclusion of provisions in Tier 2 under internal ratings-based approach	-	
Capital instruments subject to phase-out arrangements (only applicable between March 31, 2018 and March 31, 2022)			
80	Current cap on CET1 instruments subject to phase out arrangements	-	
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	-	
82	Current cap on AT1 instruments subject to phase out arrangements	-	
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-	
84	Current cap on T2 instruments subject to phase out arrangements	-	
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-	

Notes to Template

(Amount Rs.'000)

Row No. of the template	Particular	As at March 31, 2019
10	Deferred tax assets associated with accumulated losses	-
	Deferred tax assets (excluding those associated with accumulated losses) net of Deferred tax liability	-
	Total as indicated in row 10	-

19	If investments in insurance subsidiaries are not deducted fully from capital and instead considered under 10% threshold for deduction, the resultant increase in the capital of bank	-
	of which: Increase in Common Equity Tier 1 capital	-
	of which: Increase in Additional Tier 1 capital	-
	of which: Increase in Tier 2 capital	-
26b	If investments in the equity capital of unconsolidated non-financial subsidiaries are not deducted and hence, risk weighted then:	
	(i) Increase in Common Equity Tier 1 capital	
	(ii) Increase in risk weighted assets	
44a	Excess Additional Tier 1 capital not reckoned for capital adequacy (difference between Additional Tier 1 capital as reported in row 44 and admissible Additional Tier 1 capital as reported in 44a)	-
	of which: Excess Additional Tier 1 capital which is considered as Tier 2 capital under row 58b	-
50	Eligible Provisions included in Tier 2 capital	449,078
	Eligible Investment Fluctuation Reserves included in Tier 2 capital	174
	Eligible Revaluation Reserves included in Tier 2 capital	-
	Total of row 50	449,252

12. Composition of Capital – Reconciliation requirements:

	Step - I		Amount in '000
		Balance sheet as in financial statements	Balance sheet under regulatory scope of consolidation
		As on March 31, 2019	As on March 31, 2019
A	Capital & Liabilities		
I	Paid-up Capital	17,603,299	17,603,299
	Reserves & Surplus	473,155	473,155
	Minority Interest	-	-
	Total Capital & Reserves	18,076,454	18,076,454
II	Deposits	21,355,294	21,355,294
	of which: Deposits from banks	-	-
	of which: Customer deposits	21,355,294	21,355,294
	of which: Other deposits (pl. specify)	-	-
III	Borrowings	12,534,290	12,534,290
	of which: From RBI	-	-
	of which: From banks	3,034,290	3,034,290
	of which: From other institutions & agencies	-	-
	of which: Others (pl. specify)	-	-
	of which: Capital instruments	9,500,000	9,500,000
IV	Other liabilities & provisions	33,530,707	33,530,707
	Total	85,496,745	85,496,745
B	Assets		
I	Cash and balances with Reserve Bank of India	1,895,697	1,895,697
	Balance with banks and money at call and short notice	1,485,030	1,485,030
II	Investments:	23,411,094	23,411,094
	of which: Government securities	23,411,094	23,411,094
	of which: Other approved securities	-	-
	of which: Shares	-	-
	of which: Debentures & Bonds	-	-
	of which: Subsidiaries / Joint Ventures / Associates	-	-
	of which: Others (Commercial Papers, Mutual Funds etc.)	-	-
III	Loans and advances	53,398,404	53,398,404
	of which: Loans and advances to banks	-	-
	of which: Loans and advances to customers	53,398,404	53,398,404
IV	Fixed assets	316,448	316,448
V	Other assets	2,237,575	2,237,575
	of which: Goodwill and intangible assets	-	-
	of which: Deferred tax assets	-	-

VI	Goodwill on consolidation	-	-
VII	Debit balance in Profit & Loss account	2,752,497	2,752,497
	Total Assets	85,496,745	85,496,745

Step - II		Amount in '000		
		Balance sheet as in financial statements	Balance sheet under regulatory scope of consolidation	Ref
		As on March 31, 2019	As on March 31 2019	
A	Capital & Liabilities			
I	Paid-up Capital	17,603,299	17,603,299	a
	of which: Amount eligible for CET1	17,603,299	17,603,299	
	of which: Amount eligible for AT1	-	-	
	Reserves & Surplus	473,155	473,155	b
	of which: Statutory Reserve	472,981	472,981	
	of which: Investment Fluctuation Reserve	174	174	
	Minority Interest	-	-	
	Total Capital	18,076,454	18,076,454	
II	Deposits	21,355,294	21,355,294	
	of which: Deposits from banks	-	-	
	of which: Customer deposits	21,355,294	21,355,294	
	of which: Other deposits (pl. specify)	-	-	
III	Borrowings	12,534,290	12,534,290	
	of which: From RBI	-	-	
	of which: From banks	3,034,290	3,034,290	
	of which: From other institutions & agencies	-	-	
	of which: Others (pl. specify)	-	-	
	of which: Capital instruments	9,500,000	9,500,000	c
IV	Other liabilities & provisions	33,530,707	33,530,707	
	of which: general provisions	449,078	449,078	d
	of which: other liabilities	33,081,629	33,081,629	
	Total	85,496,745	85,496,745	
B	Assets			
I	Cash and balances with Reserve Bank of India	1,895,697	1,895,697	
	Balance with banks and money at call and short notice	1,485,030	1,485,030	
II	Investments	23,411,094	23,411,094	
	of which: Government securities	23,411,094	23,411,094	
	of which: Other approved securities	-	-	
	of which: Shares	-	-	
	of which: Debentures & Bonds	-	-	
	of which: Subsidiaries / Joint Ventures / Associates	-	-	
	of which: Others (Commercial Papers, Mutual Funds etc.)	-	-	

	Loans and advances	53,398,404	53,398,404	
III	of which: Loans and advances to banks	-	-	
	of which: Loans and advances to customers	53,398,404	53,398,404	
IV	Fixed assets	316,448	316,448	
	Other assets	2,237,575	2,237,575	
	of which: Goodwill and intangible assets Out of which:	-	-	
V	Goodwill	-	-	
	Other intangibles (excluding MSRs)	-	-	
	Deferred tax assets	-	-	
VI	Goodwill on consolidation	-	-	
VII	Debit balance in Profit & Loss account	2,752,497	2,752,497	e
	of which: Accumulated Losses	2,964,037	2,964,037	
	of which: (Profit)/Loss during the year	(211,540)	(211,540)	
	Total Assets	85,496,745	85,496,745	

Step – III		Amount in '000		
Extract of Basel III common disclosure template (with added column) – Table DF-11 (Part I / Part II whichever, applicable)				
Tier 1 & Tier 2 Capital				
		Component of regulatory capital reported by bank	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation from step 2	Ref
1	Directly issued qualifying common share (and equivalent for non-joint stock companies) capital plus related stock surplus	17,603,299	17,603,299	a
2	Statutory Reserves	472,981	472,981	b
3	Accumulated Losses	(2,752,497)	(2,752,497)	e
	Tier 1 capital (1+2+3)	15,323,783	15,323,783	
4	Investment fluctuation	174	174	b
5	Provisions	449,078	449,078	d
6	Subordinate Debt	9,500,000	9,500,000	c
6a	Of which: admissible as Tier 2 Capital	9,250,000	9,250,000	
	Tier 2 capital (4+5+6a)	9,699,252	9,699,252	

13. Disclosures on Main Features of Regulatory Capital Instruments and Full Terms and Conditions

The capital of the bank comprises of interest free funds from Head Office, reserves & surplus, subordinated debt and general provisions on standard assets (including provision for unhedged foreign currency exposure).

Further, the bank has issued below capital instruments forming part of Tier 2 Debt Capital raised in the form of Head Office Borrowings in Foreign Currency:

As at March 31, 2019				
S.No.	Items	I	II	III
1	Issuer	American Express Banking Corp. - India Branch	American Express Banking Corp. - India Branch	American Express Banking Corp. - India Branch
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	Not Applicable	Not Applicable	Not Applicable
3	Governing law(s) of the instrument	Applicable Indian statutes and regulatory requirements	Applicable Indian statutes and regulatory requirements	Applicable Indian statutes and regulatory requirements
	Regulatory treatment			
4	Transitional Basel III rules	Tier 2	Tier 2	Tier 2
5	Post-transitional Basel III rules	Tier 2	Tier 2	Tier 2
6	Eligible at solo/group/ group & solo	Solo	Solo	Solo
7	Instrument type	Tier 2 Debt instrument - Head Office Borrowings	Tier 2 Debt instrument - Head Office Borrowings	Tier 2 Debt instrument - Head Office Borrowings
8	Amount recognized in regulatory capital (Rs. in million, as of most recent reporting date)	INR 1000 million.	INR 3300 million.	INR 4950 million.
9	Par value of instrument	INR 1250 million.	INR 3300 million.	INR 4950 million.
10	Accounting classification	Liability - Borrowings Outside India - Tier 2 Debt Capital raised in the form of Head Office Borrowings in Foreign Currency	Liability - Borrowings Outside India - Tier 2 Debt Capital raised in the form of Head Office Borrowings in Foreign Currency	Liability - Borrowings Outside India - Tier 2 Debt Capital raised in the form of Head Office Borrowings in Foreign Currency
11	Original date of issuance	1-Nov-2013	27-Nov-2015	04-May-2018
12	Perpetual or dated	Dated	Dated	Dated
13	Original maturity date	1-Nov-2023	27-Nov-2025	04-May-2028

As at March 31, 2019				
S.No.	Items	I	II	III
14	Issuer call subject to prior supervisory approval	Yes (as per current guidelines RBI approval is required)	Yes (as per current guidelines RBI approval is required)	Yes (as per current guidelines RBI approval is required)
15	Optional call date, contingent call dates and redemption amount	After completion of 5 years from the Issuance date (i.e 1-Nov-2018), with a prior notice of 120 days to the Lender. The Bank has decided not to exercise the prepayment option. Tax/Regulatory call event - Not applicable Redemption Price : At par	After completion of 5 years from the Issuance date (i.e. 27-Nov-2020), with a prior notice of 120 days to the Lender. The Bank has decided not to exercise the prepayment option. Tax/Regulatory call event - Not applicable Redemption Price : At par	After completion of 5 years from the Issuance date (i.e. 04-May-2023), with a prior notice of 90 days to the Lender. The Bank has decided to exercise the prepayment option only after 01-May-2025. Tax/Regulatory call event - Not applicable Redemption Price : At par
16	Subsequent call dates, if applicable	Not Applicable	Not Applicable	Not Applicable
	Coupons / dividends			
17	Fixed or floating dividend/coupon	Interest Free	Interest Free	Interest Free
18	Coupon rate and any related index	Not Applicable	Not Applicable	Not Applicable
19	Existence of a dividend stopper	Not Applicable	Not Applicable	Not Applicable
20	Fully discretionary, partially discretionary or mandatory	Not Applicable	Not Applicable	Not Applicable
21	Existence of step up or other incentive to redeem	Not Applicable	Not Applicable	Not Applicable
22	Noncumulative or cumulative	Not Applicable	Not Applicable	Not Applicable
23	Convertible or non-convertible	Not Applicable	Not Applicable	Not Applicable
24	If convertible, conversion trigger(s)	Not Applicable	Not Applicable	Not Applicable
25	If convertible, fully or partially	Not Applicable	Not Applicable	Not Applicable

S.No.	Items	As at March 31, 2019		
		I	II	III
26	If convertible, conversion rate	Not Applicable	Not Applicable	Not Applicable
27	If convertible, mandatory or optional conversion	Not Applicable	Not Applicable	Not Applicable
28	If convertible, specify instrument type convertible into	Not Applicable	Not Applicable	Not Applicable
29	If convertible, specify issuer of instrument it converts into	Not Applicable	Not Applicable	Not Applicable
30	Write-down feature	Not Applicable	Not Applicable	Not Applicable
31	If write-down, write-down trigger(s)	Not Applicable	Not Applicable	Not Applicable
32	If write-down, full or partial	Not Applicable	Not Applicable	Not Applicable
33	If write-down, permanent or temporary	Not Applicable	Not Applicable	Not Applicable
34	If temporary write-down, description of write-up mechanism	Not Applicable	Not Applicable	Not Applicable
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Subordinate to the claims of all depositors and general creditors.	Subordinate to the claims of all depositors and general creditors.	Subordinate to the claims of all depositors and general creditors.
36	Non-compliant transitioned features	No	No	No
37	If yes, specify non-compliant features	Not Applicable	Not Applicable	Not Applicable

14. Full Terms and Conditions of Regulatory Capital instruments:

The capital of the bank comprises of interest free funds from Head Office, reserves & surplus, subordinated debt and general provisions on standard assets (including provision for unhedged foreign currency exposure and willful defaulters). The details of issued Tier 2 capital is as above.

15. Equities- Disclosures for Banking Book Position :

Qualitative and quantitative disclosures: Nil as, on reference date, the bank does not have any equity instruments.

16. Comparison of accounting assets vs. leverage ratio exposure measure

As at March 31, 2019

Summary comparison of accounting assets vs. leverage ratio exposure measure		
S No.	Particulars	Amount in Rs. '000
1	Total consolidated assets as per published financial statements	85,496,745
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	-
3	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure	-
4	Adjustments for derivative financial instruments	-
5	Adjustment for securities financing transactions (i.e. repos and similar secured lending)	-
6	Adjustment for off-balance sheet items (i.e. conversion to credit equivalent amounts of off- balance sheet exposures)	17,658,238
7	Other adjustments (Debit Balance in Profit and Loss Account)	(2,752,497)
8	Leverage ratio exposure	100,402,486

17. Leverage Ratio as at March 31, 2019

(Amount Rs.'000)

S No.	Particulars	Leverage ratio framework
On-balance sheet exposures		
1	On-balance sheet items (excluding derivatives and SFTs, but including collateral)	85,496,745
2	(Asset amounts deducted in determining Basel III Tier 1 capital)	-2,752,497
3	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of lines 1 and 2)	82,744,248
Derivative exposures		
4	Replacement cost associated with all derivatives transactions (i.e. net of eligible cash variation margin)	-
5	Add-on amounts for PFE associated with all derivatives transactions	-
6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework	-
7	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)	-
8	(Exempted CCP leg of client-cleared trade exposures)	-
9	Adjusted effective notional amount of written credit derivatives	-
10	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)	-
11	Total derivative exposures (sum of lines 4 to 10)	-
Securities financing transaction exposures		
12	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	-
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	-
14	CCR exposure for SFT assets	-
15	Agent transaction exposures	-
16	Total securities financing transaction exposures (sum of lines 12 to 15)	-
Other off-balance sheet exposures		
17	Off-balance sheet exposure at gross notional amount	176,582,375
18	(Adjustments for conversion to credit equivalent amounts)	-158,924,137
19	Off-balance sheet items (sum of lines 17 and 18)	17,658,238
Capital and total exposures		
20	Tier 1 capital	15,323,783
21	Total exposures (sum of lines 3, 11, 16 and 19)	100,402,486
Leverage ratio		
22	Basel III leverage ratio	15.26%

18. Disclosures on Remuneration**Qualitative Disclosures**

Being a Branch of a Foreign Bank, the Bank does not have any Remuneration Committee for approval of the Managerial Remuneration. The Bank's compensation structure is in conformity with the principles and practices set out by the Financial Stability Board (FSB). Further, the Bank has obtained the RBI's approval for the Chief Executive Officer's (CEO) remuneration.

Quantitative Disclosures

The quantitative disclosures cover the Bank's CEO and Key Risk Takers. The Bank's Key Risk Takers include the CEO, Head of Business Units and select roles in Treasury and Risk.

(Amount Rs.'000)		
S No.	Particulars	2018-19
1	(i) Number of employees having received a variable remuneration award during the financial year.	4
	(ii) Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms.	-
	(iii) Total amount of deferred remuneration paid out in the financial year	-
2	Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non-deferred.	
	Fixed	49,589
	Variable	39,815
	Deferred	-
	Non-deferred	39,815
3	(i) Total amount of outstanding deferred remuneration and retained remuneration exposed to ex post explicit and / or implicit adjustments.	-
	(ii) Total amount of reductions during the financial year due to ex- post explicit adjustments.	-
	(iii) Total amount of reductions during the financial year due to ex- post implicit adjustments.	-
4	Retrials' (PF, Gratuity, SA)	3,282

Variable pay included above is on cash basis i.e. the year in which the same is paid out.

Compensation for CEO is as approved by the RBI and paid by the Bank to the CEO. Compensation for other risk takers is as approved by the Bank.

Charges for ESOPs, issued by the ultimate parent company to the key risk takers, has not been considered for the disclosure purpose as there is no charge to Profit and Loss Account of the Bank.