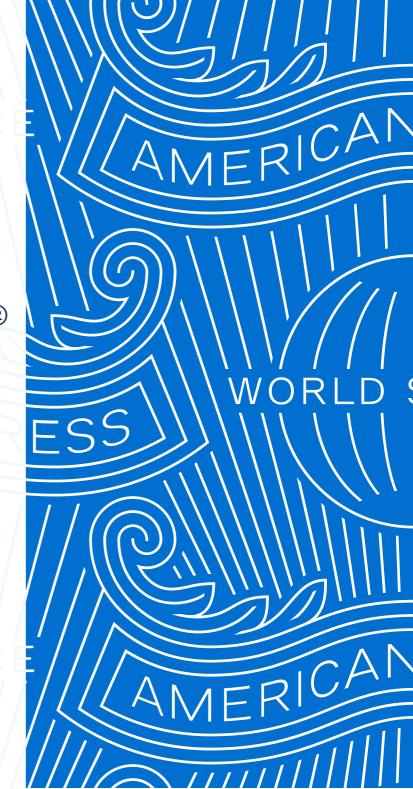
American Express @ Work® Global Apply for Card

USER GUIDE FOR AUTHORIZED OFFICERS / CONTACT PERSONS







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DECIDE WHO SHOULD HAVE ACCESS TO GAFC

- Individuals with access to Global Apply for Card (GAFC) will be responsible for ensuring the correct journey is created within @ Work to suit their individual business needs in relation to Card Applications. They may not necessarily have to approve Card applications, but know who the Authorising Signatories are for their Company and assign applications to them.
- It is possible to customise the journey from initiating the Card Application through to how the applications are approved before submitting to American Express. See

 Selecting the right process journey for further details.
- We do recommend that you have more than one individual with access to GAFC and the same Control Accounts. This enables Access Keys and tracking of Card Applications easier as everyone will have the same ability to manage these in the system.
- Having multiple people with the same access also allows for the process to continue even when the Authorised Signatory(s) are out of the office for an extended period of time.
- See **How to Enrol** for further details.

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(x)

DEFINE YOUR APPLICATION PROCESS

- Do you require approval for a Card Application before or after it has been completed by an Applicant?
- How many individuals needs to be involved in the end to end application process?
- ?) i) Do you want Card Applicants to initiate their own applications and you simply approve them once complete? **Access Keys** will suit you.
 - ii) Do you want to initiate applications each time without the need to set up an Access Key? **Quick Send** might suit you.
- ? How many pre-approvers are required? Do you want to select them or allow the Applicant to nominate during the form process? See **What is an Access Key?**
- ? See the sections on Access Keys flows which can help you set up a process with low touch-points but still meet your minimum company approval regulations.
- Ensure you have two individuals with access to the online system in case of unplanned absences etc.

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DECIDE HOW EMPLOYEES WILL ACCESS THE APPLICATION FORM

There are two options for how a Card Applicant (Employee) can access application forms:

- 1. You can initiate it via @ Work either by setting up an Access Key or Quick Send features.
- 2. Employees can initiate their own application and the system will follow the process you have established for approvals. See our tips on how this can be done. See **Resource Centre**.

See which experience suits your business needs.

For Employee initiated Applications you need to decide how to communicate this, either:



Provide the Access Key via their Manager, their Authorized Officer, or Contact Person.



Publish the Access Key internally e.g. on a Company intranet or in an on-boarding guide*.

^{*} Pre or Post approval set up recommended if Access Key to be easily accessible

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WHAT IS AN ACCESS KEY?

The Access Key defines fields and the process your Card Applications for a specific BCA will follow with no limit to the number of variations these Keys may have.



THE ACCESS KEY CAN BE CREATED TO DETERMINE IF:

- What approvals are required when and by whom e.g. Team Leader to approve the application before the Employee receives the form and you need to approve it in @ Work once complete before it goes to American Express.
- There are specific individuals involved with the approval process where you can nominate their email address to ensure the application does not proceed further in the journey until that person has approved.
- Mandatory information must be captured on the application form, such as Employee ID or Cost Centre and how many characters must be captured to be correct.



BENEFITS OF AN ACCESS KEY:

- Multiple Access Keys can be created for the same BCA allowing different options such as application fields and process preferences.
- You can quickly initiate multiple Applications with the same Access Key.
- You can publish the Access Key and Application Site URL for your organisation on your Company's Intranet. See our suggestions to facilitate this setup. See Resource Centre.
- Tighter controls to manage Card applications with reduced manual administration.
- You can easily view all Applications and their status under specific Access Keys for tracking.

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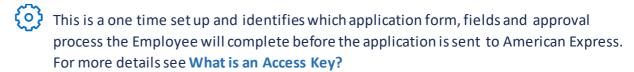
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CREATE ACCESS KEYS



See the process options available for Access Keys.

- ? Do you need an **Access Key** for a whole Department or for each Team Leader? For example: One access key for the Sales Team and another for Procurement as they have different approvers or Card products.
- Be sure to name the **Access Key** so it is easily identifiable for which Department or Team Leader they are linked to.

Review steps on Creating an Access Key.

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TRANSITIONING YOUR ORGANISATION TO THE NEW DIGITAL SYSTEM

You may wish to leverage the communication and Intranet notification documents on our @ Work Resource Centre that have been created to help advise your Organisation of the new digital Card application process.



Ensure Approvers understand that the automated emails from American Express are from a trusted source and ensure Company firewalls accept them without issue.

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HOW TO ENROL

Complete the @ Work digital enrolment form www.enroltoatwork.com select 'Digital Card Applications' and follow the prompts.

Call our Corporate Services Centre and request to be enrolled to 'Global Apply for Card':

Japan: 03-6625-9110

Operating hours: 9:00am - 5:00pm Monday - Friday (except holidays)

or email: japancast@aexp.com

We also have Client Trainers who are ready to discuss with you how to get the most out of GAFC for your Organisation. There is no fee for this service which is available for all @ Work enrolled Customers. Contact your Account Manager or call Corporate Services Centre to arrange a convenient time with one of our Trainers.

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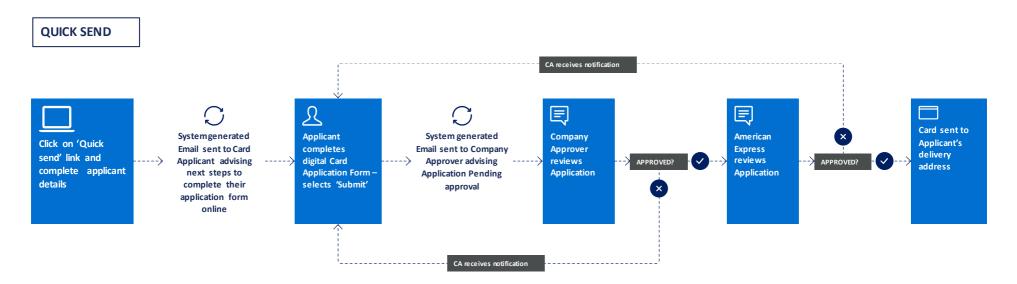
FAQs

GAFC Journey Quick Send > GAFC Journey Pre-Approval Access Key > GAFC Journey Post Approval Access Key

Global Apply for Card Journeys

The Quick Send link can be found in the 'To Do' section. By using the Quick Send function you do not need to create any Access Keys.

The application form once completed by the Card Applicant will need to be approved in @ Work before it is submitted to American Express.



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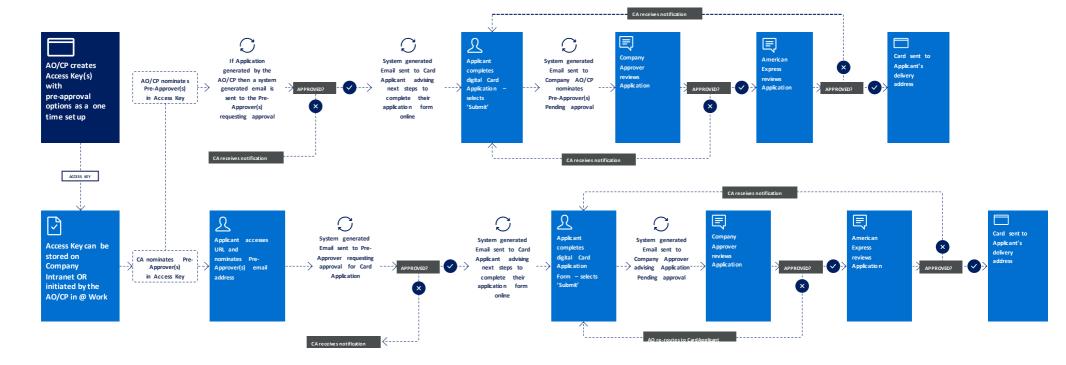
FAQs

GAFC Journey Quick Send > GAFC Journey Pre-Approval Access Key > GAFC Journey Post Approval Access Key

Global Apply for Card Journeys

There are two options when creating or editing Access Key(s) when pre-approval required before the Employee begins completing the application. An AO/CP can nominate who approves the application or can enable the Card Applicants to nominate the appropriate pre-Approver(s). These Approvers do not need to be enrolled to @ Work.

PRE-APPROVAL ACCESS KEY



AO = Authorized Officer

CP = Contact Person

CA = Card Applicant

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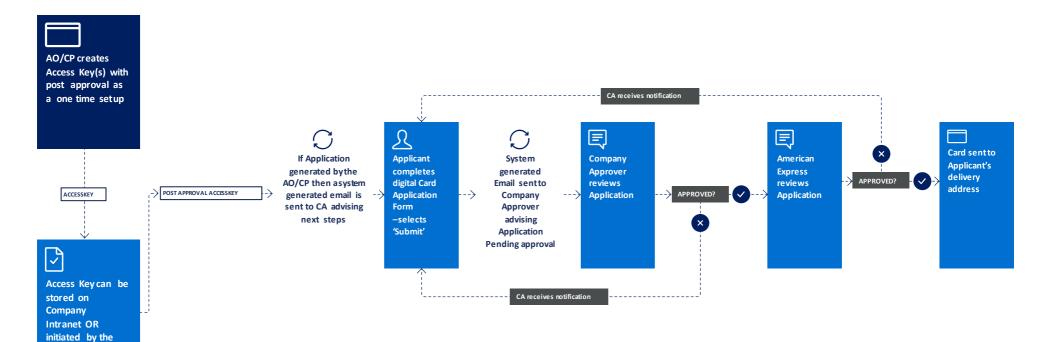
FAQs

GAFC Journey Quick Send > GAFC Journey Pre-Approval Access Key > GAFC Journey Post Approval Access Key

Global Apply for Card Journeys

Access Keys can be set up with either the ability to pre-approve applications before the Employee completes them or to occur after the application has been completed. Below is a sample of the steps in a post-Approval set up.

POST APPROVAL ACCESS KEY



AO = Authorized Officer

AO/CP in @ Work

CP = Contact Person

CA = Card Applicant

CA = Card Applicant

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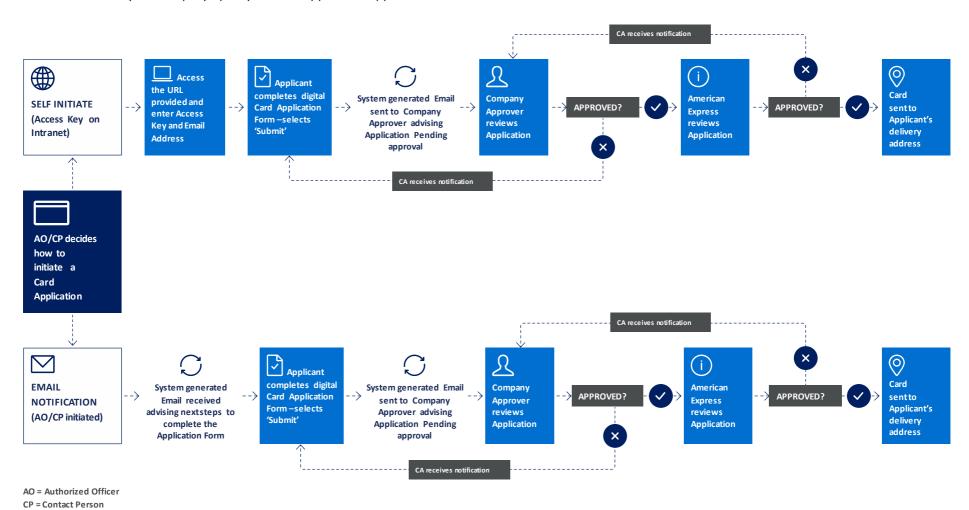
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Which experience suits your business needs?

Card Applicants can self-initiate Card applications by using the URL and Access Key provided by the Authorized Officer/Contact Person. Note that any Card Applicants generated with this process will still require an Approver to validate and submit the application to American Express. An Access Key can also be customised to suit your Company's policy for Card Application approvals.



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and their status in the process.

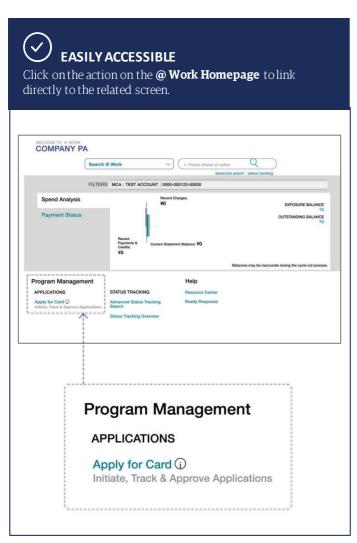
CARD APPLICANT EXPERIENCE

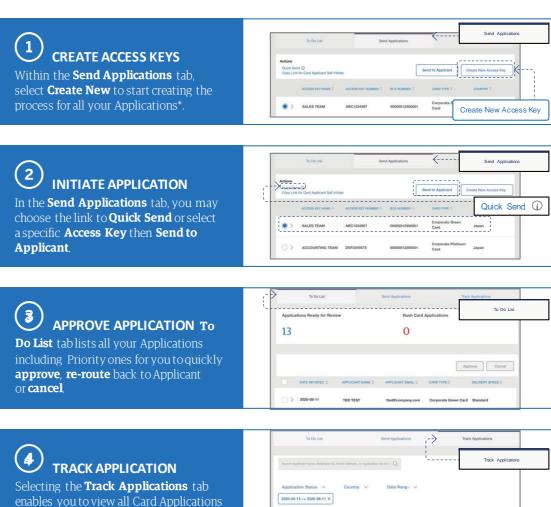
FAQs

Navigating critical functions > Creating an Access Key > Initiating a Card Application

Navigating critical functions

Navigate to the relevant screens to initiate the most critical tasks quickly and easily.





Approve Resend Cancel

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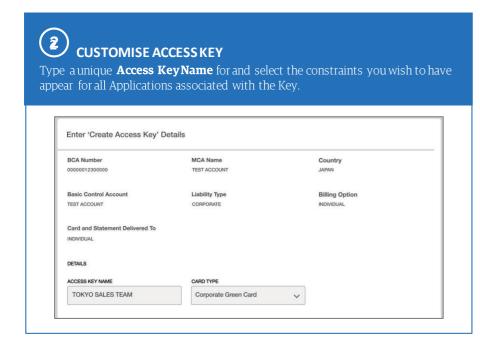
Navigating critical functions > Creating an Access Key > Initiating a Card Application

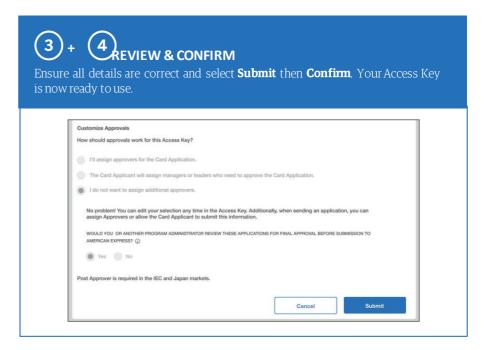
Creating an Access Key

An Access Key will enable you to mandate fields, select field length and set other constraints on all Card Applications initiated using this Key.









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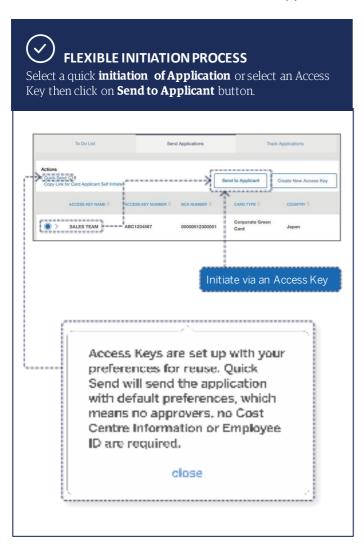
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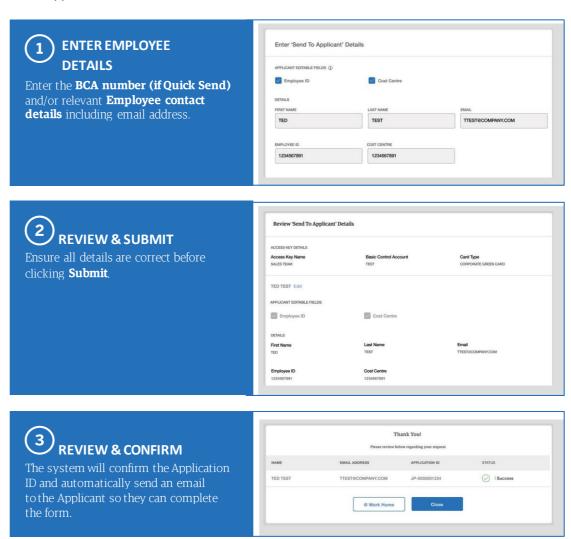
FAQs

Navigating critical functions > Creating an Access Key > Initiating a CardApplication

Initiating a Card Application

Select either Quick Send or click on the Access Key you wish to initiate the Application form.





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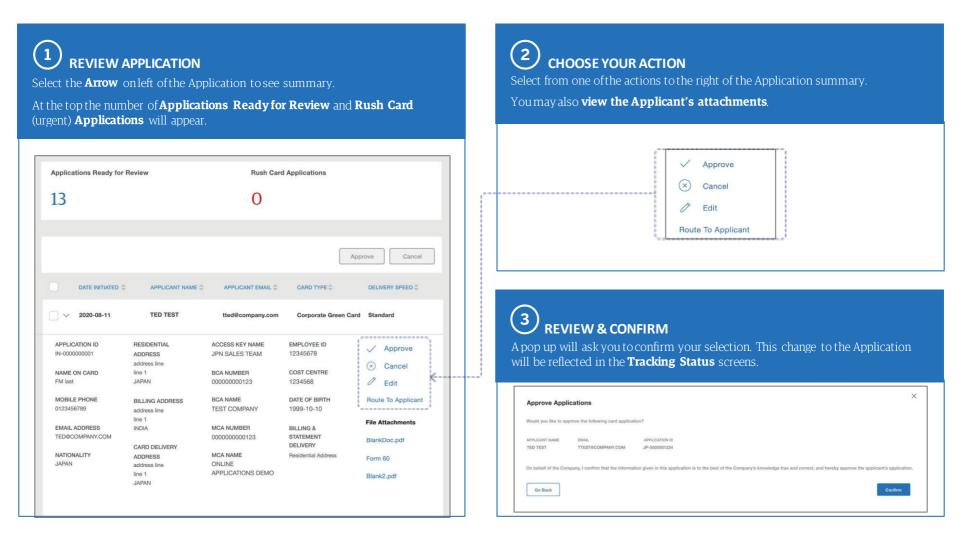
TRACK A CARD APPLICATION

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Approvea Card Application

Once reviewing a summary of the Application, you can choose to approve, re-route it back to the Card Applicant for further details or cancel (decline) to proceed with the Application. Please note that Rush Card Applications are not available at this time.



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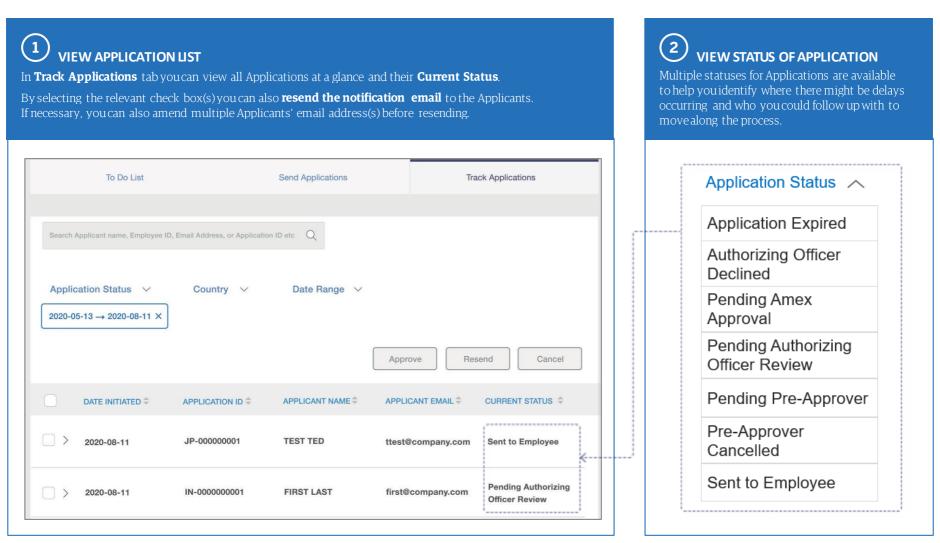
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Track a Card Application > Track a Card Application(cont.)

Track a Card Application

The list displays all Card Applications so you can view where the Application is in the process.



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Track a Card Application > Track a Card Application(cont.)

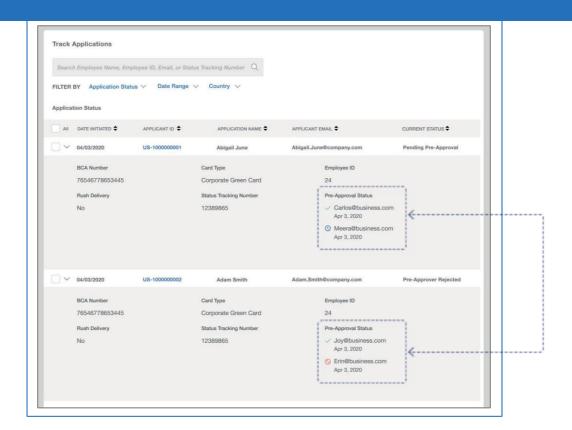
Track a Card Application (cont.)

If you nominated Pre-Approver(s) in the Access Key, you can track their approval status.



VIEW APPLICATION LIST

All Pre-Approvers must complete their approvals before the Applicant will be able to complete the form. You can resend emails to these Pre-Approvers as required.



DON'T do business WITHOUT IT

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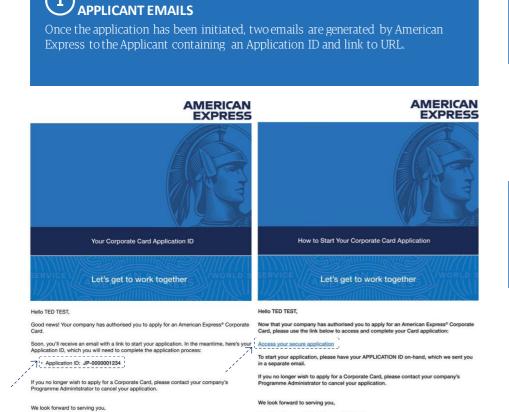
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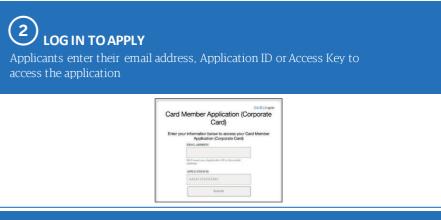
Card Applicant Experience > Card Applicant Experience (cont.)

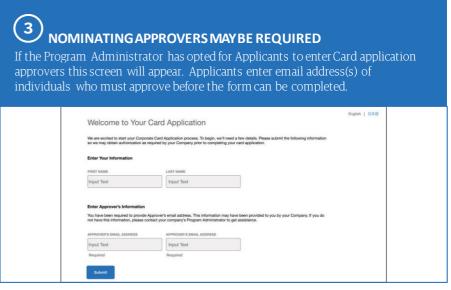
Card Applicant Experience

Upon receipt of emails from American Express, Applicants simply log in using the link and Application ID provided. Applicants may also use the URL and Access Key posted on their Company's intranet and go straight to Step 2 as emails won't be triggered from @ Work by the Program Administrator.



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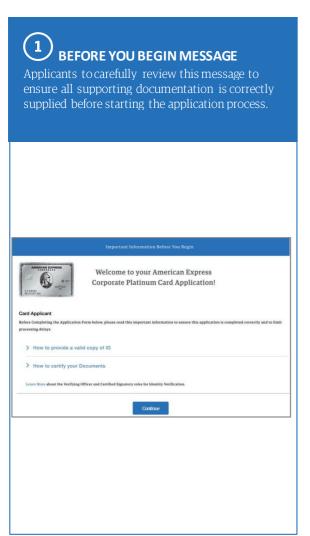
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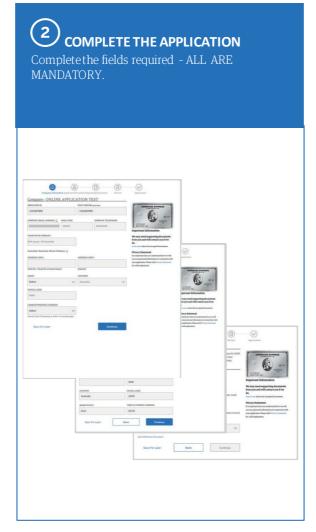
FAOs

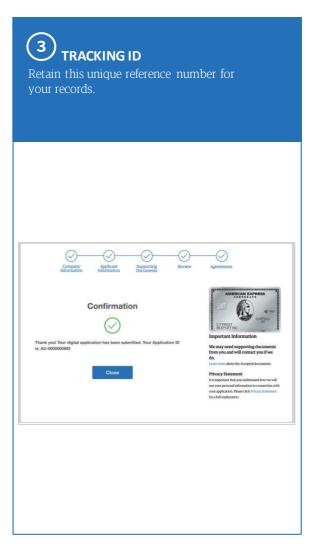
Card Applicant Experience > Card Applicant Experience (cont.)

Card Applicant Experience (cont.)

 $Applicant \, completes \, all \, fields, uploads \, mandatory \, identification \, documentation, accepts \, terms \, and \, conditions \, before \, submitting \, the \, final \, version.$







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1. How do applicants access their Card Application?

There are two ways to access a Card application:

A. Access Key and a URL Link

- i. Your company may provide you with a link to the application site and an Access Key.
- Your Access Keys may be posted on your Company's internal intranet site.

B. Email Invitation

- Applicants will receive two emails from American Express, initiated by their Program Administrator (Authorised User) via @ Work, inviting them to apply for a Corporate Card.
- ii. One email will contain a link to the application site, the other an Application ID to use as a key to log on and complete the application.

Once on the Card application site, Card Applicants will be instructed to enter their corporate email and Application ID or Access Key and begin their journey to complete their Corporate Card application.

2. What Card products are available in Global Apply for Card for Customers to use?

Travel and Entertainment Cards: Platinum, Gold, Green Cards and Co-Brand are available.

3. Is GAFC mobile or tablet friendly?

GAFC will respond to and function on smaller screen resolutions like tablet and mobile, however, we don't have a separate mobile only application.

4. When the Embossed Company name is on the Card, where does it draw from?

The system pulls the embossed company name on the Card from your American Express Control Account details.

5. Who do I contact if I need assistance?

In the event of any errors or has additional questions, they can contact the American Express Corporate Services Center.

If a request wasn't processed successfully, the AO/CP will receive an error message that states they need to try their request again.

Card Applicants are first directed to AO/CP if they need assistance.

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HOW CARD APPLICANTS RECEIVE APPLICATIONS TO APPLY

Can a Card Applicant initiate their own Card Applications?

Yes, The Card Applicant needs only the Access Key and URL to initiate the process.

You can store the Access Key (unique) and Application URL (common) via your internal Intranet or internal process. If the Access Key requires a pre-approval, the Card applicant will enter their contact information to kick-off the pre-approval process. The AO/CP will always need to review applications completed in this fashion to ensure proper controls for your Card Program are in place.

2. How many applications can AO/CP send at a time?

PA's can send up to 10 applications at a time by simply entering the applicants first name, last name, and email address. This will create a unique Application ID for each applicant that is automatically delivered to them via emails from American Express.

3. Once sent to the employee, how long do they have to complete an application?

Applicants will have 45 days to complete their application prior to it being cancelled by the system.

4. Are there any notifications sent to applicants to remind them to complete online?

The Card applicant will receive an email reminder to complete any non-started or pending application 3 days after application initiation, then every 10 days for 6 reminder cycles.

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ACCESS KEYS

What is an Access Key?

An Access Key is a unique code, created in @ Work, and each one is associated with a Basic Control Account (BCA) for your company. The Access Key carries information about the BCA set up such as Product, Billing, and Liability Type, to the Card application. AO/CP can mandate Cost Center, Employee ID and even the length of the fields required.

2. How do I create an Access Key?

Program Administrators create an Access Key in the 'Send Applications' tab with a few simple steps:

- a. Click 'Create New Access Key' on 'Send Applications' Tab
- b. Choose the BCA for the Access Key
- c. Set the options you would like associated with the Access Key (see below)
- d. Confirm and Create!

3. Are there any fields I can mandate in the application?

Yes, if you want to require that applicants enter their Cost Center, Employee ID on Applications, including the length of the fields required, check the boxes for these items during the Access Key set-up process.

4. Does each AO/CP need to set up their own Access Keys?

Not at a II! All AOs/CPs with permissions for a BCA will have full visibility to manage and use Access Key's created for those BCA's. You may only need one Access Keyfor each BCA. If a BCA has both Gold and Green Cards associated to it, you will need one Access Keyfor Gold and one for Green.

If you prefer you can create multiple Access Keys for a BCA if there are different Department and/or Approver combinations required. These Access Keys can be leveraged by all AOs/CPs responsible for those departments and approvers.

5. How many Access Keys can an AO/CP create?

There is no limit to how many Access Keys can be created for each BCA or by each AO/CP. Developing consistent naming conventions and internal workflows will help your organization optimize the number of Access Keys created.

6. Are Access Keys required to initiate applications?

No, not always. To initiate an application without an Access Key, the AO/CP can select the 'Quick Send' option to send application(s).

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ACCESS KEYS

7. When does an Access Key expire?

Access Keys don't expire. However, if the AO/CP who set up the company moves to a new role, or leaves the company, we recommend an active AO/CP edit the Access Key to ensure all notifications stay within the group. We always recommend at least 2 AO/CP register for GAFC to ensure all roles can be completed any time.

8. Is there a limit to the number of applications for each Access Key?

There is no limit to the number of applications issued for any Access Key.

9. If we add new AOs/CPs, will they be able to see existing Access Keys by default?

Yes, provided the new AOs/CPs are set up with permissions at the same BCA level, new AOs/CPs can access, use and maintain the Access Keys.



HOW DO THE APPROVAL ROUTINGS IN THE ACCESS KEYS WORK?

1. For Applications including Pre-Approvers, will the Approver receive an email alert in real time?

Yes, the Approver will receive an email within 15 minutes, and they can decision whether an employee is eligible to apply directly from the email, without needing a @ WorkID.

2. What Approval options are available?

When setting up the Access Key the AO/CP can choose either:

- Pre- and Post-Approval, where both a Pre-Approver named by AO/CP and a Post-Approver review the application before being submitted to American Express for processing.
- Pre- and Post-Approval, where only a Pre-Approver named by CA and a Post-Approver review the application before being submitted to American Express for processing.
- **Post-Approval**, where there is no Pre-Approver, and the AO reviews the completed application prior to submission.

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HOW DO THE APPROVAL ROUTINGS IN THE ACCESS KEYS WORK?

3. When will Pre-Approval applications route to AO/CP for final review?

Applications requiring a Pre-Approval will route to the AO/CP for final review for validation purposes, regardless if the Access Key does not indicate a Post-Approval.

4. Do Post-Approval applications go to the AO/CP automatically? What happens when there is more than one AO/CP?

Once completed, applications requiring Post-Approval appear in the To Do List tab for all AOs/CPs with GAFC permissions under that BCA. In addition, the AO/CP who last edited the Access Key will receive an email notification that they have an application to review.

5. Are there any applications that never go to the AO/CP for final review and approval?

No, all applications will be required to go to the AO/CP for final review and approval.

6. What is Quick Send and when should I use it to initiate applications?

Quick Send allows the AO/CP to quickly initiate an application to an employee in the fewest possible steps.

- a. Simply select a BCA and enter the employee's first name, last name, and email, then review and submit.
- b. No Access Key is required.

Use Quick Send when you want to quickly provide a Card to an employee without the need for an Access Key.

7. How many Card Applications can an AO/CP initiate at one time?

AO/CP can initiate up to 10 application requests at one time through Quick Send or AO/CP Initiate with a n Access Key.

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APPLICATION TRACKING

1. How can an AO/CP see where a Card Application is at in the process?

The AO/CP can view applications in the 'Track Applications' tab for any particular individual in the system.

2. What are the different status' for applications in Apply For Card?

Apply for Card Status include:

- Sent to Employee
- Pending
- Pre-Approver
- Pre-Approver Cancelled
- Pending Authorizing Officer Review
- Pending American Express Approval
- Authorizing Officer Declined, and
- Application Expired

3. Can the AO/CP review the Pre-Approval status? If so where can the AO/CP view this before Post Approval?

Yes, all Application status' are tracked in the 'TrackApplications' tab – even those that have been self-initiated by the Card Applicant. If there is a Pre-Approver, once they approve the application, the status will move to 'Sent to Employee'.

4. If an AO/CP cancels or rejects an application, will an email generate to the applicant? Is this real time?

Yes, the applicant will receive an email notification advising that the company has declined/cancelled their application within 15 minutes.

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APPLICATION REVIEW AND APPROVAL

1. How will an AO/CP know when they have applications to review?

The AO/CP who setup or last edited the Access Key will receive an email notification that there is a completed application to review.

When any AO/CP logs onto Apply for Card, they will see applications to review and approve in the To Do List.

2. What kind of actions can an AO/CP make on a Card Application being reviewed?

AO/CP can make the following actions on Card applications pending approval:

- Change delivery address from Residential to Business (unless company is set up on central card delivery).
- **Edit** some of the non-PII information on the application such as Employee ID or Cost Center.
- Route the application back to the applicant to correct fields with errors and include a note with details on what the applicant needs to correct.
- Approve or Cancel applications one at a time or all at the same time.

3. What happens when an AO/CP re-routes the application back to the applicant for edits using Apply for Card?

When the AO/CP routes the application back by selecting the link that says, 'Route back to Applicant', the AO/CP can enter comments as to why they are routing it back, and the applicant will receive the details in an email.

The applicant then logs in again using the details in their email, fix the errors, and re-submit to the AO/CP for review. During this 'reroute' the status in 'Track Applications' will return to 'Sent to Employee' as the Card application is pending with the employee.

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CARD APPLICATION/CARD DELIVERY

1. Are there mandatory fields on the application and will the Applicant know there is an error with their application?

Yes, Applicants will be notified which fields are mandatory while they are completing the online Application. If there are any errors, messages will appear prompting the individual to provide more information or correct their entries.

2. Can different Card delivery address locations be managed by creating another Access Keyfor the same BCA?

There is not an option within Access Key Details to select Card delivery options.

If Central Card Delivery is ON, their Card will be delivered to the Business Address.

If Central Card Delivery is OFF, the applicant is a dvised that their Card will be delivered to which ever address they selected as their Statement/Billing address.

3. What are the Card delivery address options for applicants?

Unless your company has arranged to distribute Cards centrally, the applicant can select either their Home or Company address for Card delivery.

4. Is there any flexibility for AO/CP to select the Card to be delivered to the Card Applicant if the current arrangement is configured to Central Card Delivery?

Not currently. This is on the Roadmap for a future enhancement so keep an eye out for updates.

5. How do Applicants submit completed application?

Once Applicants have completed all mandatory fields in the application, they will reach a review and submit screen. There they can review and modify fields if necessary.

Once finalized Applicants accept the Terms and Conditions and click the Submit button. A screen will then appear confirming that your application has been submitted.

